

Please Submit by November 3rd, 2017

**Center for Health Workforce Studies (CHWS)
Performing Provider System (PPS) Workforce Assessment**

(The assessment information should be as of September 30th, 2017)

Section I

Organization / Facility Name					
Street Address		City / Town			
Primary Contact		Zip Code			
Email Address		Phone #			
Facility Type					
Are you responding for:	A Single Site	Multiple Sites	How many?	Select ...	(specify in Section III)
Fringe Benefit Rate (%)	Same for all employees?	Yes	specify ...	No	(specify for each title in Section II)

Section II

Titles (Check all that apply)	Number of Staff	FTEs	Vacancies / Intended to Fill (in FTEs)	Anticipated Retirements in 2018 (in FTEs)	Anticipated New / Added Positions in 2018 (in FTEs)	Average Hourly Wage	Fringe Benefit Rate (%)	CBA
Physicians (Except psychiatrists)								
01. Primary Care								
02. Emergency Medicine								
03. Pediatrics (General)								
04. Hospitalists								
05. Pulmonology								
06. Palliative Care								
07. Other Specialties								
Physician Assistants								
08. Primary Care								
09. Emergency Medicine								
10. Palliative Care								
11. Other Specialties								
Nurse Practitioners (Except psychiatric NPs)								
12. Primary Care								
13. Emergency Medicine								
14. Palliative Care								
15. Other Specialties								

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Midwifery								
16. Midwives								
17. Other								
Nursing (Other than those in care / case management roles)								
18. Nurse Managers / Supervisors - All								
18.1 Nurse Managers / Supervisors - Associate Degree								
18.2 Nurse Managers / Supervisors - Bachelor's Degree								
18.3 Nurse Managers / Supervisors - Master's Degree								
19. Registered Nurses (Staff) - All								
19.1 Registered Nurses (Staff) - Associate Degree								
19.2 Registered Nurses (Staff) - Bachelor's Degree								
19.3 Registered Nurses (Staff) - Master's Degree								
20. Other Registered Nurses – All (Staff Development, Utilization Review, etc.)								
20.1 Other Registered Nurses - Associate Degree								
20.2 Other Registered Nurses - Bachelor's Degree								
20.3 Other Registered Nurses - Master's Degree								
21. Licensed Practical Nurses								
22. Other								
Clinical Support								
23. Medical Assistants								
24. Nurse Aides / Assistants (CNAs)								
25. Patient Care Techs								
26. Other								

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Oral Health								
27. Dentists								
28. Dental Hygienists								
29. Dental Assistants								
30. Other								
Behavioral Health (Except social workers providing case / care management, etc.)								
31. Adult Psychiatrists								
32. Child and Adolescent Psychiatrists								
33. Adult Psychologists								
34. Child and Adolescent Psychologists								
35. Psychiatric Nurse Practitioners								
36. Licensed Mental Health Counselors								
37. Licensed Masters Social Workers								
38. Licensed Clinical Social Workers								
39. Bachelors Prepared Social Workers								
40. Masters Prepared Non-Licensed Social Workers								
41. Substance Abuse and Behavioral Disorder Counselors								
42. Rehabilitation Counselors								
43. Behavior Specialists								
44. Other Mental Health / Substance Abuse Titles Requiring Certification								
45. Social and Human Service Assistants								
46. Psychiatric Aides / Techs								
47. Other								

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Nursing Care Managers / Coordinators / Navigators / Coaches								
48. RN Care Coordinators / Case Managers / Care Transitionalists								
49. LPN Care Coordinators / Case Managers								
50. Other								
Social Worker Case Management / Care Management								
51. Bachelors Prepared Social Workers								
52. Licensed Masters Social Workers								
53. Licensed Clinical Social Workers								
54. Social Worker Care Coordinators/ Case Managers / Care Transitionalists								
55. Other								
Emerging Titles: Non-licensed Care Coordination / Case Management / Care Management / Patient Navigators / Community Health Workers (Except RNs, LPNs, and social workers)								
56. Care Managers / Coordinators								
57. Patient or Care Navigators								
58. Community Health Workers								
59. Peer Support Workers								
60. Other								
Patient Education								
61. Certified Asthma Educators								
62. Certified Diabetes Educators								
63. Health Coaches								
64. Health Educators								
65. Other								
Administrative Staff -- All Titles								
66. Senior Executive Staff								
67. Program Managers / Department Directors / Office Managers								
68. Financial								
69. Human Resources								
70. Other								

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Administrative Support -- All Titles								
71. Office Clerks / Unit Clerks								
72. Secretaries and Administrative Assistants								
73. Medical Billers								
74. Medical Coders								
75. Dietary / Food Service								
76. Financial Service Representatives								
77. Maintenance / Facilities								
78. Medical Interpreters								
79. Patient Service Representatives								
80. Transportation								
81. Other								
Janitors, Cleaners, Housekeeping, and Laundry								
82. Janitors and Cleaners								
83. Housekeeping								
84. Laundry								
85. Other								
Health Information Technology								
86. Health Information Technology Managers								
87. Hardware Maintenance								
88. Software Programmers								
89. Technical Support								
90. Other								
Home Care Aides								
91. Certified Home Health Aides								
92. Personal Care Aides								
93. Other								

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Other Allied Health								
94. Clinical Laboratory Technologists								
95. Clinical Laboratory Technicians								
96. Nutritionists / Dieticians								
97. Occupational Therapists								
98. Occupational Therapy Assistants								
99. Radiology / Imaging Techs								
100. Optometrists								
101. Pharmacists								
102. Pharmacy Technicians								
103. Physical Therapists								
104. Physical Therapy Assistants/Aides								
105. Respiratory Therapists								
106. Speech Language Pathologists								
107. Other								

Section III

If you are submitting for multiple sites, please indicate below the organization names, addresses, cities, and zip codes of all the sites whose data is captured on this survey.			
Site 02: Organization Name	Street Address	City / Town	Zip Code
Site 03: Organization Name	Street Address	City / Town	Zip Code
Site 04: Organization Name	Street Address	City / Town	Zip Code
Site 05: Organization Name	Street Address	City / Town	Zip Code
Site 06: Organization Name	Street Address	City / Town	Zip Code
Site 07: Organization Name	Street Address	City / Town	Zip Code
Site 08: Organization Name	Street Address	City / Town	Zip Code
Site 09: Organization Name	Street Address	City / Town	Zip Code
Site 10: Organization Name	Street Address	City / Town	Zip Code
Site 11: Organization Name	Street Address	City / Town	Zip Code
Site 12: Organization Name	Street Address	City / Town	Zip Code
Site 13: Organization Name	Street Address	City / Town	Zip Code
Site 14: Organization Name	Street Address	City / Town	Zip Code
Site 15: Organization Name	Street Address	City / Town	Zip Code

* To submit your responses, please save the PDF with responses to your computer, email as an attachment to surveys@chwsny.org. Please remember to rename using your PPS name, organization name, and location.