

# Trends in Registered Nursing Education: Findings from an Annual Survey of New York's RN Education Programs

---

Presented by: Jean Moore, DrPH, FAAN

Director

Center for Health Workforce Studies

School of Public Health | University at Albany, SUNY

[jmoore@albany.edu](mailto:jmoore@albany.edu)

June 13<sup>th</sup>, 2019

2019 National Forum of State Nursing Workforce Centers

Denver, Colorado



# The New York Center for Health Workforce Studies (CHWS)

---

- A research center of the University at Albany School of Public Health
- Established in 1996
- Committed to collecting and analyzing data to understand workforce dynamics and trends
- Goal to inform public policies, the health and education sectors, and the public
- Broad array of funders support the work of CHWS, including monitoring New York's health workforce

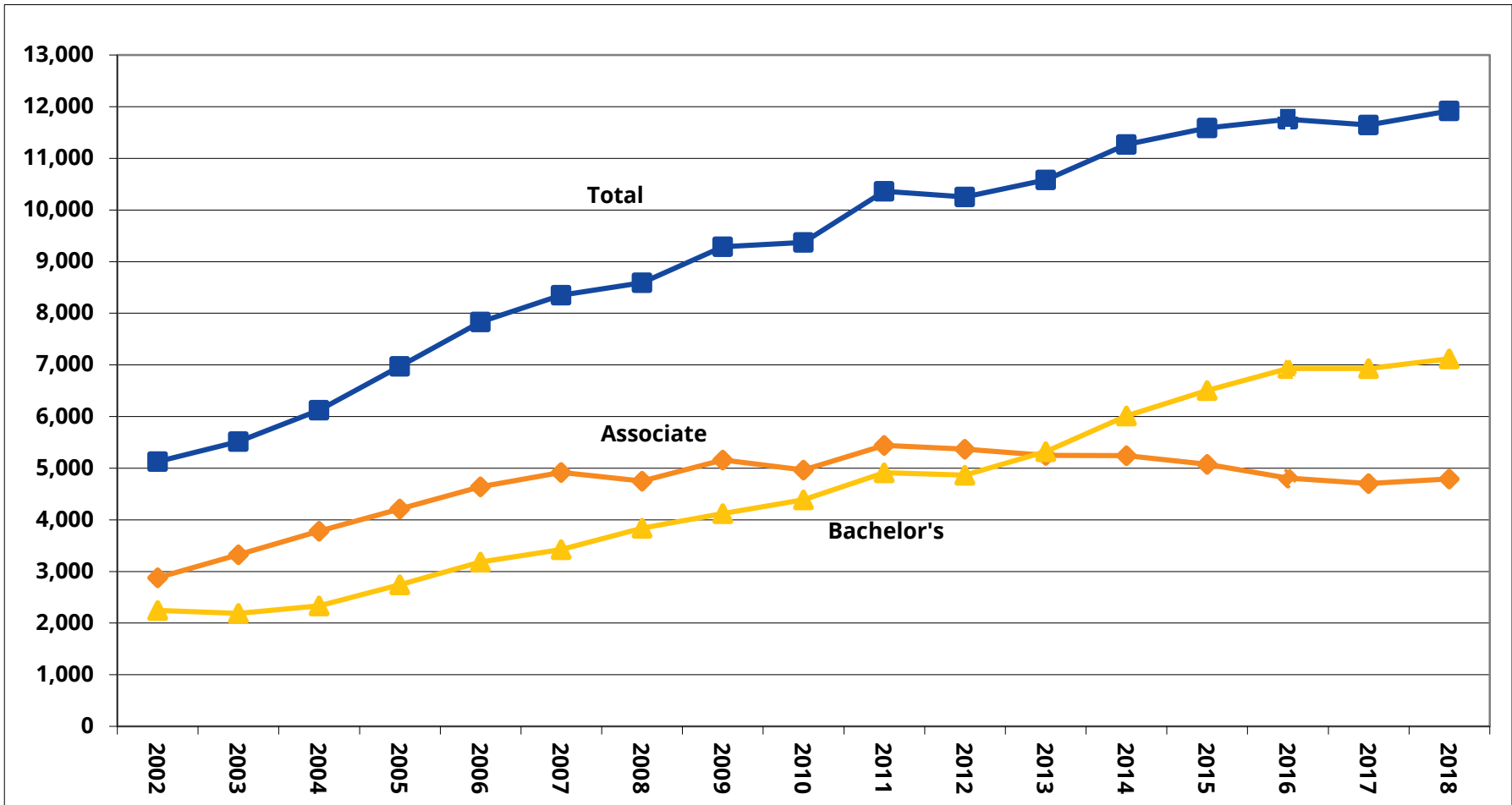
# Annual Survey of Registered Nursing Education Programs in New York

---

- One-page survey sent to nursing deans and program directors
- Conducted every year since 2000
- Asks about applications, acceptances and graduations as well as an assessment of the job market for new graduates
- 87% response rate for the 2018 survey

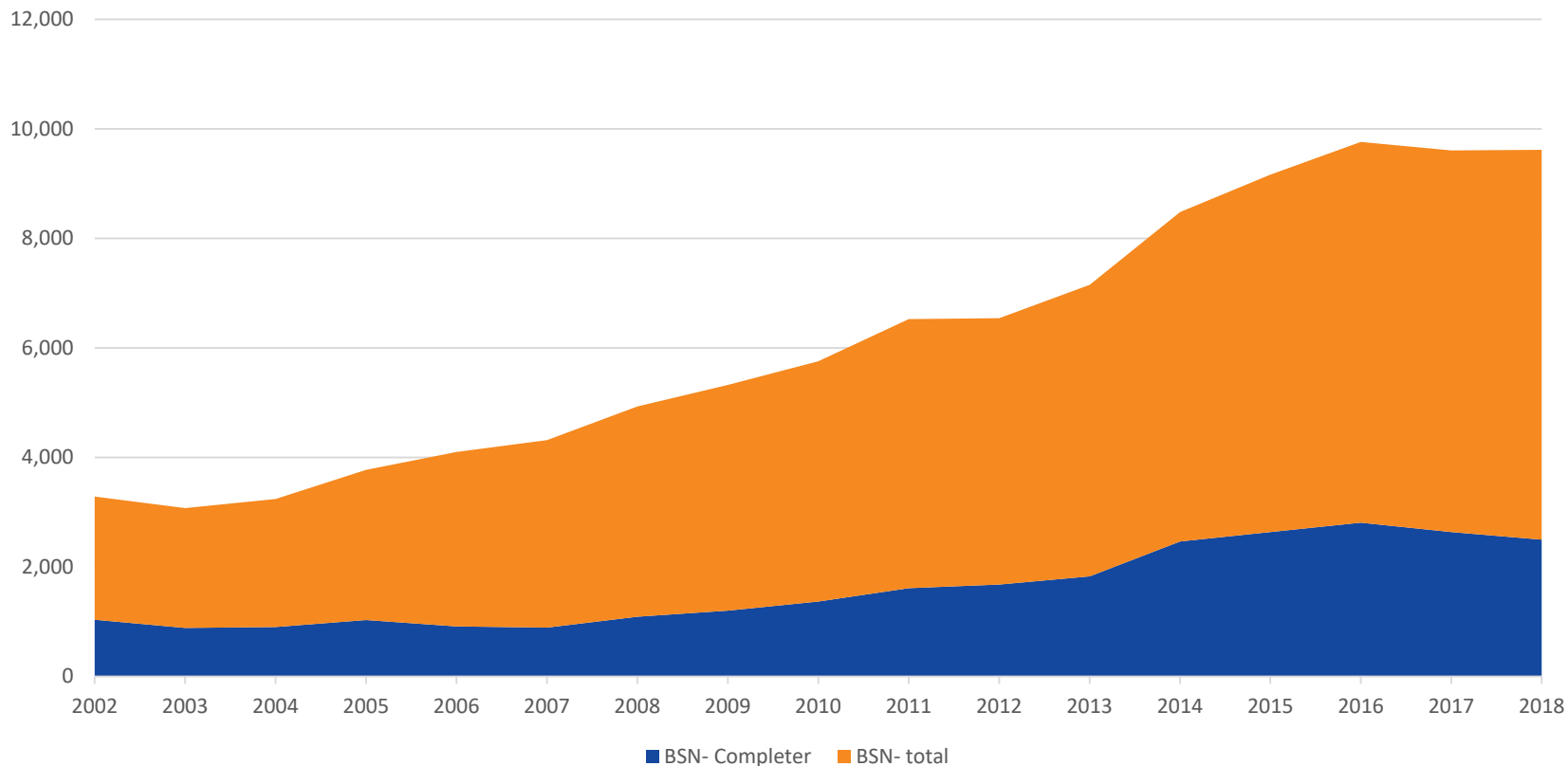
# Total RN Graduations Have Been Relatively Stable Since 2016

New York RN Graduations, Total and by Degree Type, 2002-2018



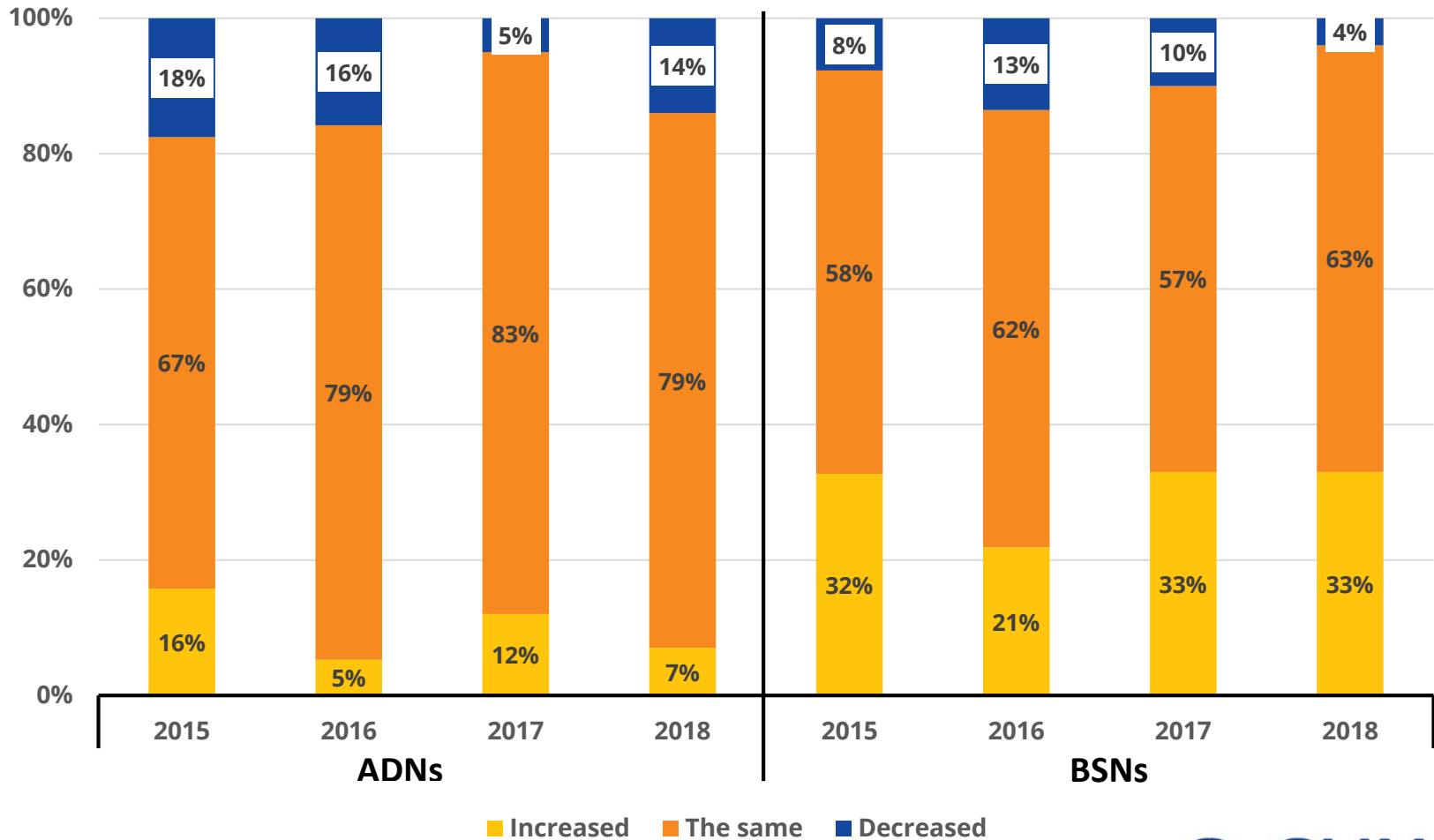
# BSN Completers Comprised a Slightly Smaller Share of Total BSN Graduates in 2018

Graduations from BSN 4-year and BSN Completer Programs, 2002-2018



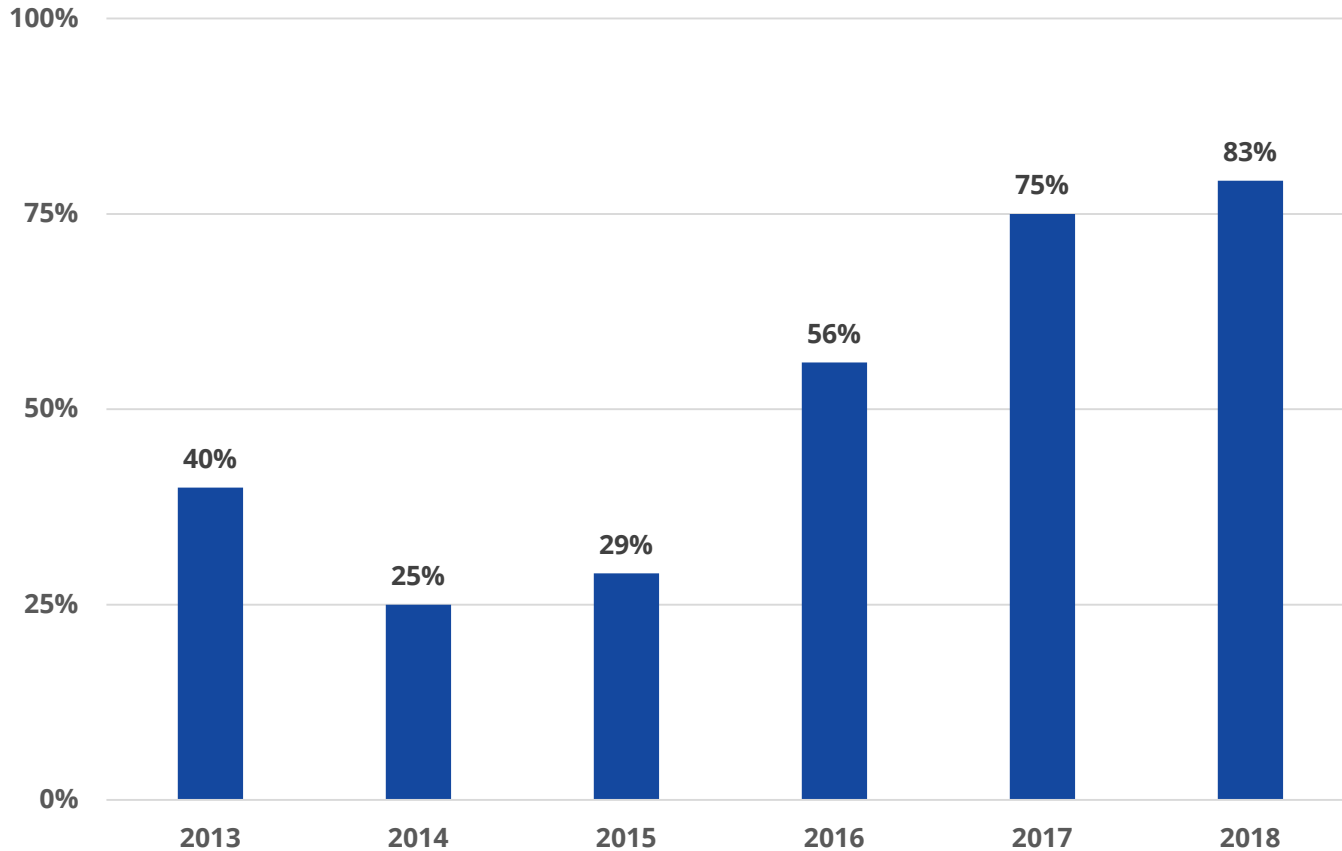
# Increased # of Acceptances to BSN Programs Compared to ADN Programs

Percent Change in Number of Acceptances, by Program Type, 2015-2018



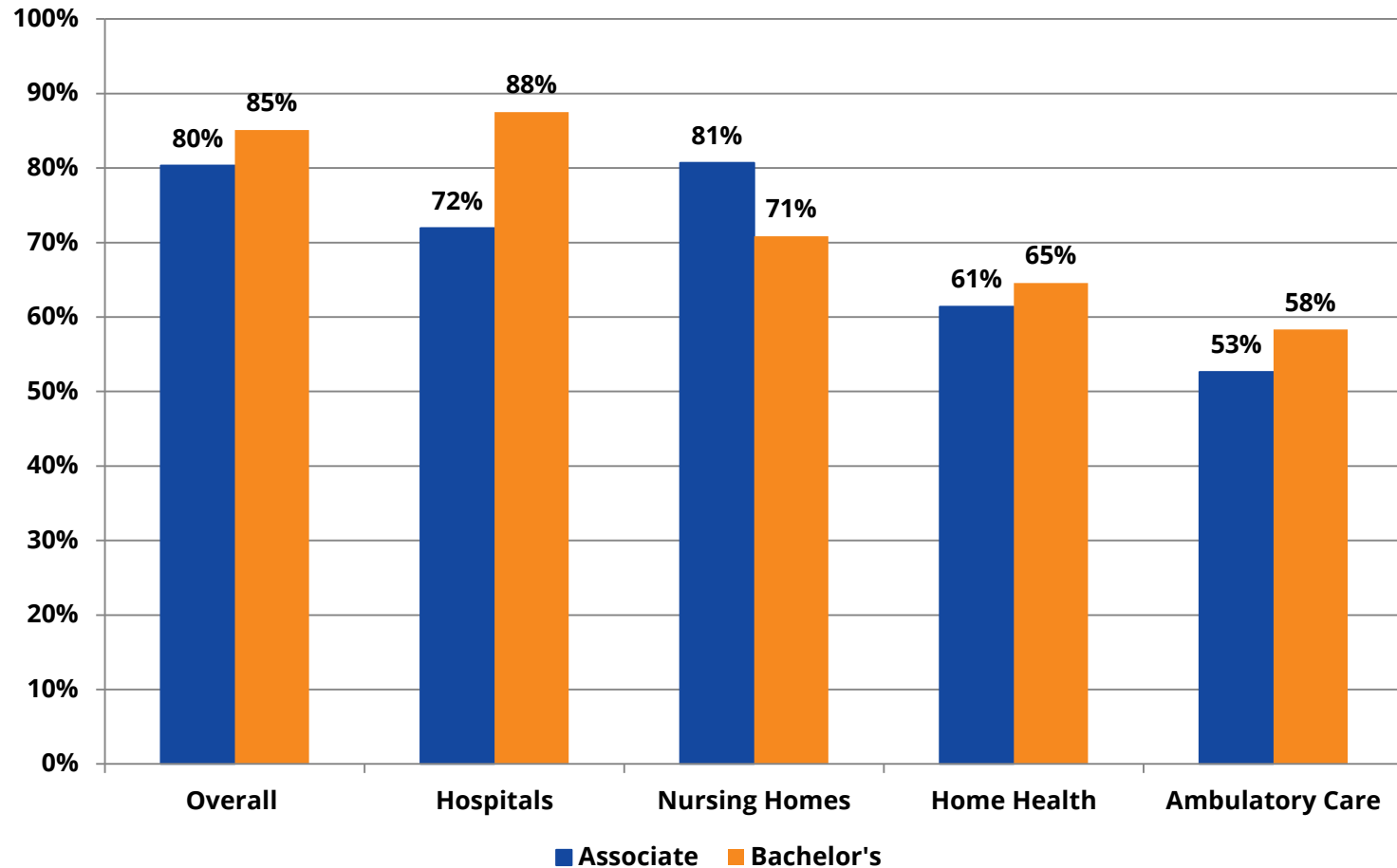
# An Increasing Number of Deans Reported a Strong Job Market for New RNs

Percentage of RN Program Deans and Directors Reporting “Many Jobs” in the Health Care Sector



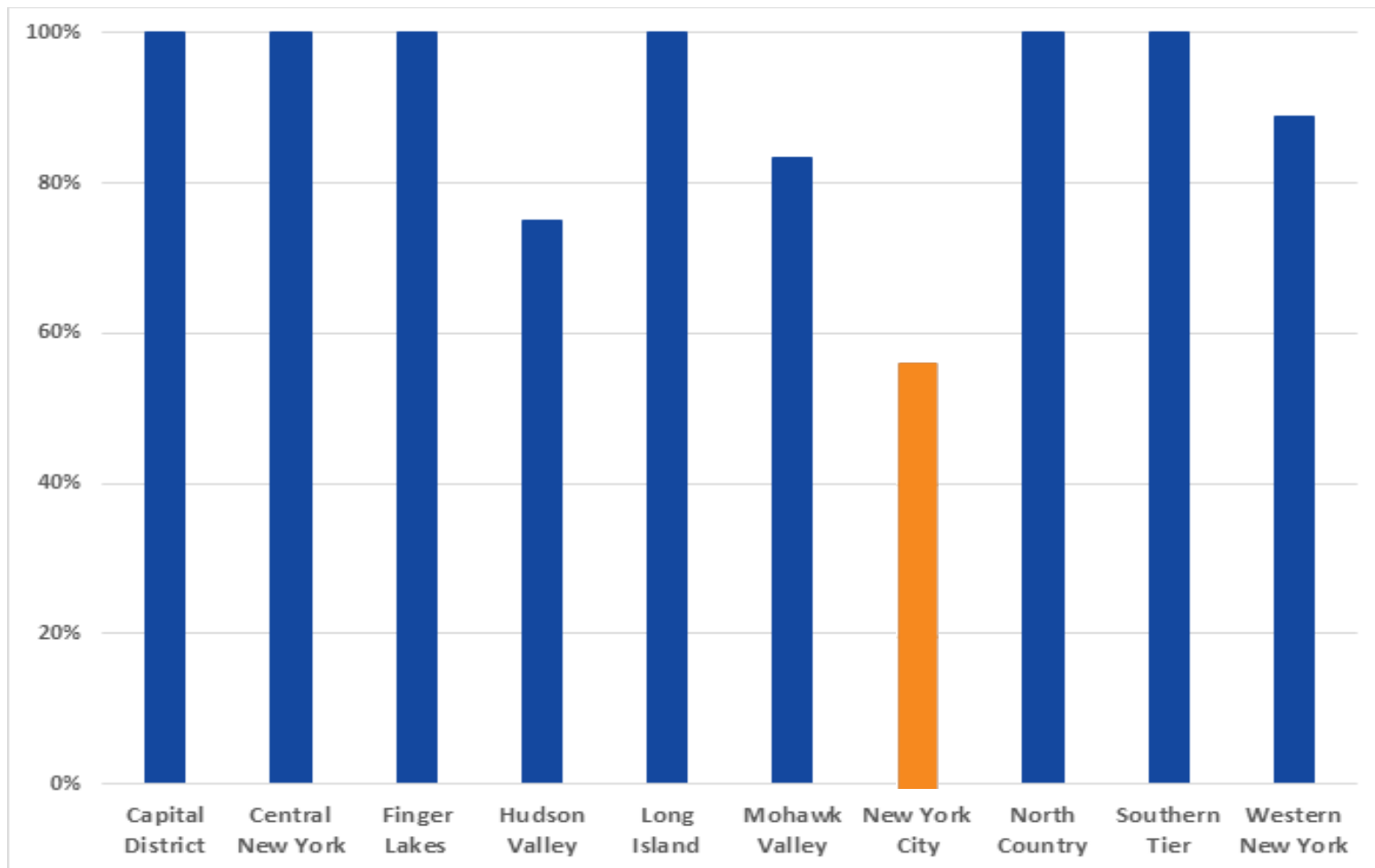
# Overall, Job Opportunities Better for BSNs than for ADN's

Percentage of RN Program Deans and Directors Reporting "Many Jobs," By Degree Type in 2018

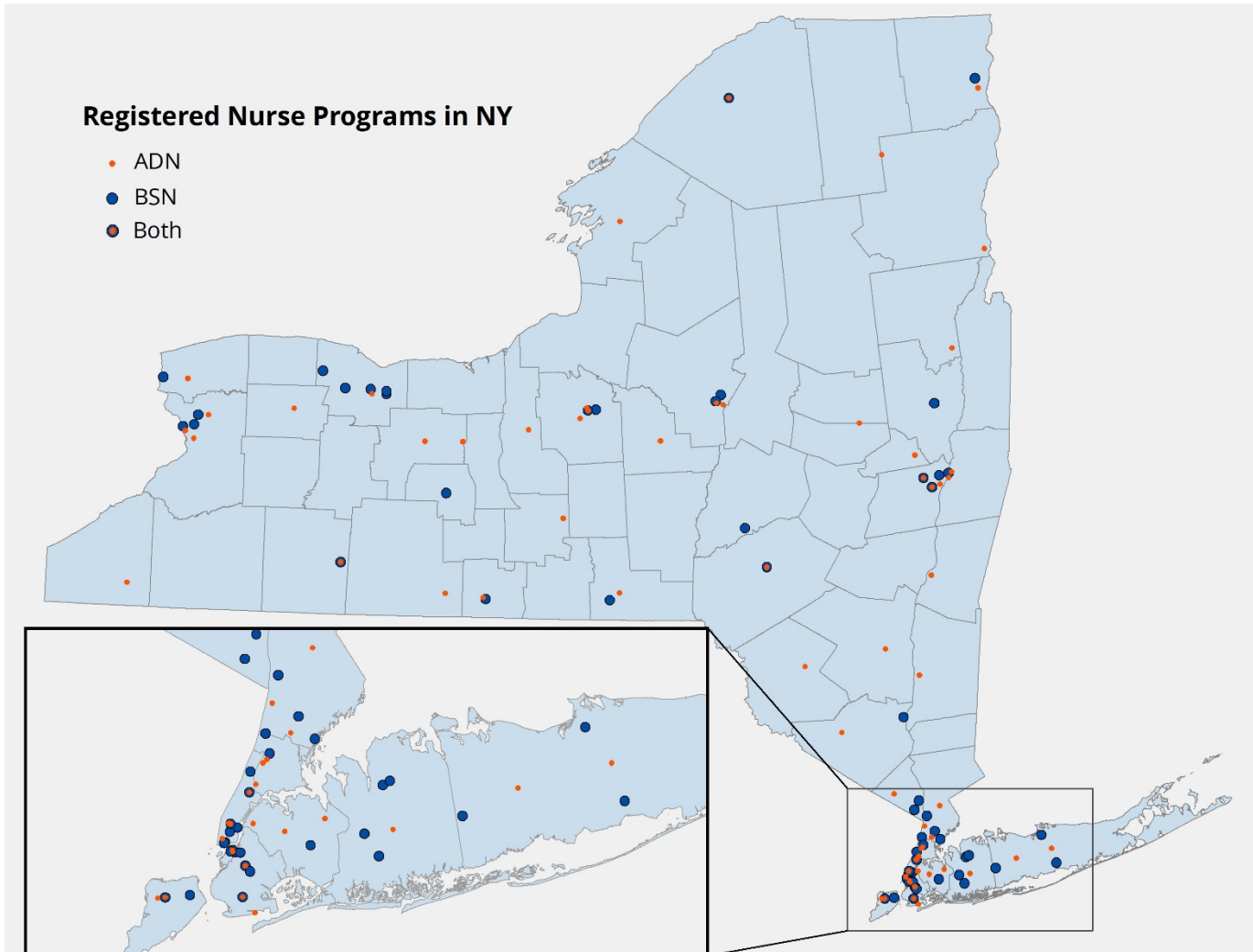




# Variation in Job Market Prospects by Region



# More RN Education Programs in Downstate NY



# Future RN Shortages in New York?

---

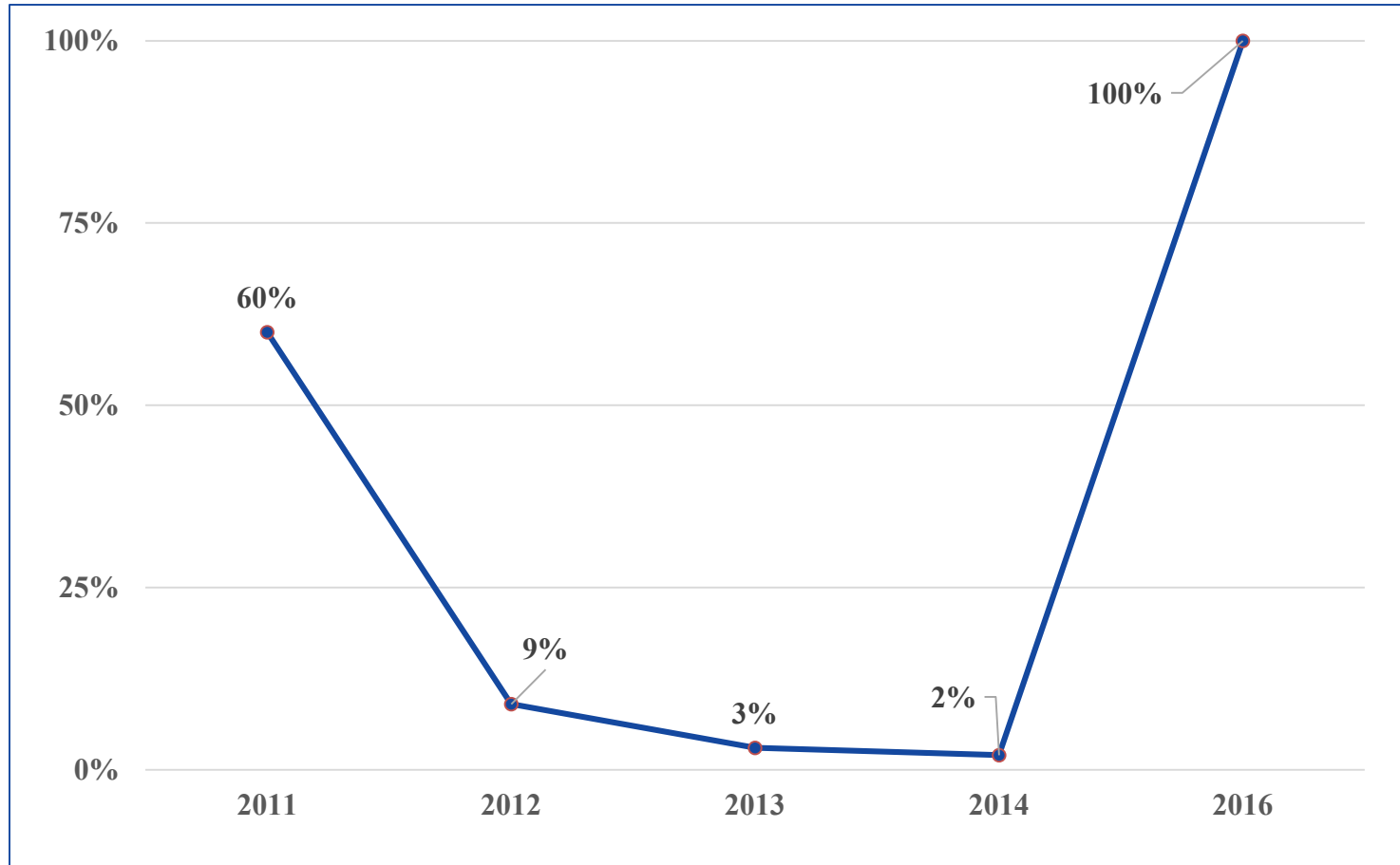
- In NY, RN supply seems to be in balance with RN demand
- Impact of 'BSN in 10' unknown
  - ADN programs vital to assuring supply of RNs upstate, particularly in rural areas
  - Linkages between ADN and BSN programs are critical (articulation, etc.)
  - Affordable on-line options for BSN completion must be developed and promoted
- Need for better data on the state's nursing workforce

# Mandatory NP Re-Registration Survey

---

- Effective September 1, 2015, NPs licensed in NY are required by law to provide information to the state at the time of license renewal
  - Renew their licenses every three years for **each** NP certification held
- DOH, SED and CHWS worked collaboratively on survey design and data collection
- CHWS manages analysis of NP survey data
  - Routinely produces reports on NY NPs
  - Building a public use data file drawn from NP survey responses which is required by law

# Nurse Practitioner Re-registration Survey Response Rates, 2011-2016



# Legislative Proposal for Mandatory Reporting for all Other Health Professions

---

- Legislative proposal to mandate data collection for all other licensed health professions in the state
  - Mandatory re-registration survey with a small number of questions on demographics, education, and practice characteristics
  - Record level data are confidential
  - Public reporting of data in aggregate

# Questions?

---

Contact: [jmoore@albany.edu](mailto:jmoore@albany.edu)

Visit the Center's website at: [www.chwsny.org](http://www.chwsny.org)

Or find us on:

