

Please Submit by November 8<sup>th</sup>, 2019

**Center for Health Workforce Studies (CHWS)  
AHI PPS Workforce Assessment**

(The assessment information should be as of September 30<sup>th</sup>, 2019)

**Section I**

|                                     |                                |                       |  |
|-------------------------------------|--------------------------------|-----------------------|--|
| <b>Organization / Facility Name</b> |                                |                       |  |
| <b>Street Address</b>               |                                | <b>City / Town</b>    |  |
| <b>Primary Contact</b>              |                                | <b>Zip Code</b>       |  |
| <b>Email Address</b>                |                                | <b>Phone #</b>        |  |
| <b>Facility Type</b>                |                                |                       |  |
| <b>Are you responding for:</b>      | <b>A Single Site</b>           | <b>Multiple Sites</b> | <b>How many? Select ... (specify in Section III)</b>         |
| <b>Fringe Benefit Rate (%)</b>      | <b>Same for all employees?</b> | <b>Yes</b>            | <b>specify ... No (specify for each title in Section II)</b> |

**Section II**

| <b>Titles (Check all that apply)</b>                | <b>Number of Staff</b> | <b>FTEs</b> | <b>Vacancies / Intended to Fill (in FTEs)</b> | <b>Anticipated Retirements in 2020 (in FTEs)</b> | <b>Anticipated New / Added Positions in 2020 (in FTEs)</b> | <b>Average Hourly Wage</b> | <b>Fringe Benefit Rate (%)</b> | <b>CBA</b> |
|---|------------------------|-------------|---|--|--|----------------------------|--------------------------------|------------|
| <b>Physicians (Except psychiatrists)</b>            |                        |             |   |  |  |                            |                                |            |
| 01. Primary Care                                    |                        |             |   |  |  |                            |                                |            |
| 02. Emergency Medicine                              |                        |             |   |  |  |                            |                                |            |
| 03. Pediatrics (General)                            |                        |             |   |  |  |                            |                                |            |
| 04. Hospitalists                                    |                        |             |   |  |  |                            |                                |            |
| 05. Pulmonology                                     |                        |             |   |  |  |                            |                                |            |
| 06. Palliative Care                                 |                        |             |   |  |  |                            |                                |            |
| 07. Other Specialties                               |                        |             |   |  |  |                            |                                |            |
| <b>Physician Assistants</b>                         |                        |             |   |  |  |                            |                                |            |
| 08. Primary Care                                    |                        |             |   |  |  |                            |                                |            |
| 09. Emergency Medicine                              |                        |             |   |  |  |                            |                                |            |
| 10. Palliative Care                                 |                        |             |   |  |  |                            |                                |            |
| 11. Other Specialties                               |                        |             |   |  |  |                            |                                |            |
| <b>Nurse Practitioners (Except psychiatric NPs)</b> |                        |             |   |  |  |                            |                                |            |
| 12. Primary Care                                    |                        |             |   |  |  |                            |                                |            |
| 13. Emergency Medicine                              |                        |             |   |  |  |                            |                                |            |
| 14. Palliative Care                                 |                        |             |   |  |  |                            |                                |            |
| 15. Other Specialties                               |                        |             |   |  |  |                            |                                |            |
| <b>Midwifery</b>                                    |                        |             |   |  |  |                            |                                |            |
| 16. Midwives  |                        |             |   |  |  |                            |                                |            |
| 17. Other   |                        |             |   |  |  |                            |                                |            |

| Titles (Check all that apply)   | Number of Staff | FTEs | Vacancies / Intended to Fill (in FTEs) | Anticipated Retirements in 2020 (in FTEs) | Anticipated New / Added Positions in 2020 (in FTEs) | Average Hourly Wage | Fringe Benefit Rate (%) | CBA |
|---|-----------------|------|--|---|---|---------------------|-------------------------|-----|
| <b>Nursing (Other than those in care / case management roles)</b>                       |                 |      |  |   |   |                     |                         |     |
| 18. Nurse Managers / Supervisors  |                 |      |  |   |   |                     |                         |     |
| 19. Registered Nurses (Staff)   |                 |      |  |   |   |                     |                         |     |
| 20. Other Registered Nurses (Staff Development, Utilization Review, etc.)               |                 |      |  |   |   |                     |                         |     |
| 21. Licensed Practical Nurses   |                 |      |  |   |   |                     |                         |     |
| 22. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Clinical Support</b>   |                 |      |  |   |   |                     |                         |     |
| 23. Medical Assistants  |                 |      |  |   |   |                     |                         |     |
| 24. Nurse Aides / Assistants (CNAs)   |                 |      |  |   |   |                     |                         |     |
| 25. Patient Care Techs  |                 |      |  |   |   |                     |                         |     |
| 26. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Oral Health</b>  |                 |      |  |   |   |                     |                         |     |
| 27. Dentists  |                 |      |  |   |   |                     |                         |     |
| 28. Dental Hygienists   |                 |      |  |   |   |                     |                         |     |
| 29. Dental Assistants   |                 |      |  |   |   |                     |                         |     |
| 30. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Behavioral Health (Except social workers providing case / care management, etc.)</b> |                 |      |  |   |   |                     |                         |     |
| 31. Adult Psychiatrists   |                 |      |  |   |   |                     |                         |     |
| 32. Child and Adolescent Psychiatrists  |                 |      |  |   |   |                     |                         |     |
| 33. Adult Psychologists   |                 |      |  |   |   |                     |                         |     |
| 34. Child and Adolescent Psychologists  |                 |      |  |   |   |                     |                         |     |
| 35. Psychiatric Nurse Practitioners   |                 |      |  |   |   |                     |                         |     |
| 36. Licensed Mental Health Counselors   |                 |      |  |   |   |                     |                         |     |
| 37. Licensed Masters Social Workers   |                 |      |  |   |   |                     |                         |     |
| 38. Licensed Clinical Social Workers  |                 |      |  |   |   |                     |                         |     |
| 39. Bachelors Prepared Social Workers   |                 |      |  |   |   |                     |                         |     |
| 40. Masters Prepared Non-Licensed Social Workers  |                 |      |  |   |   |                     |                         |     |
| 41. Substance Abuse and Behavioral Disorder Counselors                                  |                 |      |  |   |   |                     |                         |     |
| 42. Rehabilitation Counselors   |                 |      |  |   |   |                     |                         |     |
| 43. Behavior Specialists  |                 |      |  |   |   |                     |                         |     |
| 44. Other Mental Health / Substance Abuse Titles Requiring Certification                |                 |      |  |   |   |                     |                         |     |

| Titles (Check all that apply)   | Number of Staff | FTEs | Vacancies / Intended to Fill (in FTEs) | Anticipated Retirements in 2020 (in FTEs) | Anticipated New / Added Positions in 2020 (in FTEs) | Average Hourly Wage | Fringe Benefit Rate (%) | CBA |
|---|-----------------|------|--|---|---|---------------------|-------------------------|-----|
| <b>Behavioral Health (Continued)</b>  |                 |      |  |   |   |                     |                         |     |
| 45. Social and Human Service Assistants   |                 |      |  |   |   |                     |                         |     |
| 46. Psychiatric Aides / Techs   |                 |      |  |   |   |                     |                         |     |
| 47. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Nursing Care Managers / Coordinators / Navigators / Coaches</b>  |                 |      |  |   |   |                     |                         |     |
| 48. RN Care Coordinators / Case Managers / Care Transitionalists  |                 |      |  |   |   |                     |                         |     |
| 49. LPN Care Coordinators / Case Managers   |                 |      |  |   |   |                     |                         |     |
| 50. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Social Worker Case Management / Care Management</b>  |                 |      |  |   |   |                     |                         |     |
| 51. Bachelors Prepared Social Workers   |                 |      |  |   |   |                     |                         |     |
| 52. Licensed Masters Social Workers   |                 |      |  |   |   |                     |                         |     |
| 53. Licensed Clinical Social Workers  |                 |      |  |   |   |                     |                         |     |
| 54. Social Worker Care Coordinators/ Case Managers / Care Transitionalists  |                 |      |  |   |   |                     |                         |     |
| 55. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Emerging Titles: Non-licensed Care Coordination / Case Management / Care Management / Patient Navigators / Community Health Workers (Except RNs, LPNs, and social workers)</b> |                 |      |  |   |   |                     |                         |     |
| 56. Care Managers / Coordinators  |                 |      |  |   |   |                     |                         |     |
| 57. Patient or Care Navigators  |                 |      |  |   |   |                     |                         |     |
| 58. Community Health Workers  |                 |      |  |   |   |                     |                         |     |
| 59. Direct Service Providers / Professionals  |                 |      |  |   |   |                     |                         |     |
| 60. Direct Service Workers  |                 |      |  |   |   |                     |                         |     |
| 61. Peer Support Workers / Advocates  |                 |      |  |   |   |                     |                         |     |
| 62. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Patient Education</b>  |                 |      |  |   |   |                     |                         |     |
| 63. Certified Asthma Educators  |                 |      |  |   |   |                     |                         |     |
| 64. Certified Diabetes Educators  |                 |      |  |   |   |                     |                         |     |
| 65. Health Coaches  |                 |      |  |   |   |                     |                         |     |
| 66. Health Educators  |                 |      |  |   |   |                     |                         |     |
| 67. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Administrative Staff – All Titles</b>  |                 |      |  |   |   |                     |                         |     |
| 68. Senior Executive Staff  |                 |      |  |   |   |                     |                         |     |

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|---|-----------------|------|--|---|---|---------------------|-------------------------|-----|
| <b>Administrative Staff (Continued)</b>                       |                 |      |  |   |   |                     |                         |     |
| 69. Program Managers / Department Directors / Office Managers |                 |      |  |   |   |                     |                         |     |
| 70. Financial   |                 |      |  |   |   |                     |                         |     |
| 71. Human Resources   |                 |      |  |   |   |                     |                         |     |
| 72. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Administrative Support -- All Titles</b>                   |                 |      |  |   |   |                     |                         |     |
| 73. Office Clerks / Unit Clerks                               |                 |      |  |   |   |                     |                         |     |
| 74. Secretaries and Administrative Assistants                 |                 |      |  |   |   |                     |                         |     |
| 75. Medical Billers   |                 |      |  |   |   |                     |                         |     |
| 76. Medical Coders  |                 |      |  |   |   |                     |                         |     |
| 77. Dietary / Food Service                                    |                 |      |  |   |   |                     |                         |     |
| 78. Financial Service Representatives                         |                 |      |  |   |   |                     |                         |     |
| 79. Maintenance / Facilities                                  |                 |      |  |   |   |                     |                         |     |
| 80. Medical Interpreters                                      |                 |      |  |   |   |                     |                         |     |
| 81. Patient Service Representatives                           |                 |      |  |   |   |                     |                         |     |
| 82. Transportation  |                 |      |  |   |   |                     |                         |     |
| 83. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Janitors, Cleaners, Housekeeping, and Laundry</b>          |                 |      |  |   |   |                     |                         |     |
| 84. Janitors and Cleaners                                     |                 |      |  |   |   |                     |                         |     |
| 85. Housekeeping  |                 |      |  |   |   |                     |                         |     |
| 86. Laundry   |                 |      |  |   |   |                     |                         |     |
| 87. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Health Information Technology</b>                          |                 |      |  |   |   |                     |                         |     |
| 88. Health Information Technology Managers                    |                 |      |  |   |   |                     |                         |     |
| 89. Hardware Maintenance                                      |                 |      |  |   |   |                     |                         |     |
| 90. Software Programmers                                      |                 |      |  |   |   |                     |                         |     |
| 91. Technical Support   |                 |      |  |   |   |                     |                         |     |
| 92. Other   |                 |      |  |   |   |                     |                         |     |
| <b>Home Care Aides</b>  |                 |      |  |   |   |                     |                         |     |
| 93. Certified Home Health Aides                               |                 |      |  |   |   |                     |                         |     |
| 94. Personal Care Aides                                       |                 |      |  |   |   |                     |                         |     |
| 95. Other   |                 |      |  |   |   |                     |                         |     |

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|--|-----------------|------|--|---|---|---------------------|-------------------------|-----|
| <b>Other Allied Health</b>             |                 |      |  |   |   |                     |                         |     |
| 96. Clinical Laboratory Technologists  |                 |      |  |   |   |                     |                         |     |
| 97. Clinical Laboratory Technicians    |                 |      |  |   |   |                     |                         |     |
| 98. Nutritionists / Dieticians         |                 |      |  |   |   |                     |                         |     |
| 99. Occupational Therapists            |                 |      |  |   |   |                     |                         |     |
| 100. Occupational Therapy Assistants   |                 |      |  |   |   |                     |                         |     |
| 101. Radiology / Imaging Techs         |                 |      |  |   |   |                     |                         |     |
| 102. Optometrists                      |                 |      |  |   |   |                     |                         |     |
| 103. Pharmacists                       |                 |      |  |   |   |                     |                         |     |
| 104. Pharmacy Technicians              |                 |      |  |   |   |                     |                         |     |
| 105. Physical Therapists               |                 |      |  |   |   |                     |                         |     |
| 106. Physical Therapy Assistants/Aides |                 |      |  |   |   |                     |                         |     |
| 107. Respiratory Therapists            |                 |      |  |   |   |                     |                         |     |
| 108. Speech Language Pathologists      |                 |      |  |   |   |                     |                         |     |
| 109. Other                             |                 |      |  |   |   |                     |                         |     |

**Section III**

| If you are submitting for multiple sites, please indicate below the organization names, NPIs, addresses, boroughs and zip codes of all the sites whose data is captured on this survey. |                |             |          |
|---|----------------|-------------|----------|
| Site 02: Organization Name  | Street Address | City / Town | Zip Code |
| Site 03: Organization Name  | Street Address | City / Town | Zip Code |
| Site 04: Organization Name  | Street Address | City / Town | Zip Code |
| Site 05: Organization Name  | Street Address | City / Town | Zip Code |
| Site 06: Organization Name  | Street Address | City / Town | Zip Code |
| Site 07: Organization Name  | Street Address | City / Town | Zip Code |
| Site 08: Organization Name  | Street Address | City / Town | Zip Code |
| Site 09: Organization Name  | Street Address | City / Town | Zip Code |
| Site 10: Organization Name  | Street Address | City / Town | Zip Code |
| Site 11: Organization Name  | Street Address | City / Town | Zip Code |
| Site 12: Organization Name  | Street Address | City / Town | Zip Code |
| Site 13: Organization Name  | Street Address | City / Town | Zip Code |
| Site 14: Organization Name  | Street Address | City / Town | Zip Code |
| Site 15: Organization Name  | Street Address | City / Town | Zip Code |

\* To submit your responses, please save the PDF with responses to your computer, email as an attachment to [surveys@chwsny.org](mailto:surveys@chwsny.org). Please remember to rename using your PPS name, organization name, and location.