April 2015 Issue



CHWS Has Gone Social!

CHWS is happy to announce its recent presence on social media. We now have active pages on Facebook, Twitter, and LinkedIn. We encourage you to visit these pages and either "Like" or "Follow" us so that you can keep up to date with the latest news. This is a great way to access our reports, briefs, and presentations as soon as they become available.







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Recently Released

Reports



2014 New York Residency Training Outcomes: A Summary of Responses to the 2014 New York Resident Exit Survey

CHWS conducts an annual survey of all physicians completing a residency or fellowship training program in New York State. Based on the results of the survey, this report describes the 2014 outcomes of residency training by specialty and the

Briefs



A Profile of Active Registered Nurses in New York

Registered nurses (RNs) constitute the largest health care profession in the United States, and their roles are changing within health care as new models of care are emerging. RNs are now being used for care coordination and prevention in addition to their more traditional roles. A recent HRSA report

job market demand for new physicians. View Report

New York State Health Workforce Planning Data Guide, 2014

Each year, CHWS develops a Health Workforce Planning Data Guide for New York State. The guide is designed to provide regional stakeholder groups of health care providers and educators a current look at the health status and health workforce distribution for each region within the state. The data compiled in the guide assists stakeholders in health workforce planning, so they can address identified gaps and determine future needs.

View Guide

New York Physician Workforce Profile, 2014 Abridged Edition

This report summarizes information from the New York State Physician Licensure Re-registration Survey and the SK&A Office-based Physician Database, as adjusted to official counts of licensed physicians in 2014. In addition to presenting basic data for the state as a whole, the report contains a series of statistical profiles: 1 for each New York region and 1 for each medical specialty group.

View Report

indicated that the overall supply of RNs will exceed demand by 2025. However, there is a maldistribution of RNs, with many areas lacking adequate supply. This brief is a starting point for understanding the roles and distributions of RNs in New York, describing their practice patterns and basic demographics.

View Brief

Medicaid Patients' Utilization of Outpatient Services for Cardiovascular and Diabetes-Related Conditions in New York

Although New York's Medicaid program is designed to increase access to care for low-income New Yorkers, a number of barriers may limit their access. This brief reports on an analysis of Medicaid patients' use of outpatient and emergency department services for cardiovascular and diabetes-related conditions and explores differences in access by specialty, setting type, practice location, patients' race/ethnicity, and commuting pattern

View Brief

In the News

CHWS Director Jean Moore was recently featured in 2 publications: *Crain's New York Business* and the March/April issue of *Capitol Ideas*, produced by the Council of State Governments. Click on the citations below to view the full articles.

Ivanova I. New Nursing School to Train Well-Paid Specialists. Crain's New York

Business. http://www.crainsnewyork.com/article/20150317/HEALTH_CARE/150319869/new-nursing-school-to-train-well-paid-specialists#utm_source=Daily%20Alert&utm_medium=alert-html&utm_campaign=Newsletters. March 17, 2015. Accessed April 6, 2015.







Works in Progress

Toward a Healthier New York: Monitoring Health Care Practitioner Workforce Supply and Demand

CHWS State and federal health reform initiatives, including the Medicaid Waiver Delivery System Reform Incentive Payment program, are driving dramatic changes in health service delivery in New York, with increased focus on population health and cost-effective, quality care in appropriate settings. There is an urgent need to better understand the supply and distribution of the state's health workforce to deliver these services. Lack of relevant and timely data on the health workforce is a significant barrier to the development of effective health workforce programs and policies to support improvements in the health care delivery system. With support from the New York State Department of Health, CHWS has been awarded a 3-year contract to conduct a series of integrated projects that support the assessment of present and future health care practitioner workforce capacity in New York. The 4 main components of this project are:

- Continued collection and analysis of data on the supply of health care practitioners
- Creating efficiencies in the collection of New York physician workforce data
- Developing a tool to assess current and future health care practitioner workforce supply and demand in New York
- Managing New York's processing of federal HPSA and MUA/P applications, including providing technical assistance to potential applicants

OHWRC Updates

Researchers at the <u>Oral Health Workforce Research Center (OHWRC)</u> are completing a series of case studies of Federally Qualified Health Centers (FWHCs) in 7 states to understand how FQHCs integrate oral health care with primary medical services. These case studies will help describe the use of innovative oral health workforce models to increase access to oral health services. Participating FQHCs were selected based on their locations in states that have enabled innovative oral health workforce models through legislative change.

Center staff are also completing an update of the 2001 Dental Hygiene Professional Practice Index (DHPPI) to account for changes that have occurred in legal scope of practice for dental hygienists through 2014. The DHPPI is useful in bench-marking dental hygiene practice across states and in evaluating the impacts of a more expansive scope of practice on oral health outcomes.

Events

Presentations



Jean Moore, director of CHWS, attended a conference "Assessing the Impact of Regulation" convened by the Professional Standards Authority and the Warwick Business School on March 13, 2015 in London. Her presentation, "Improving Health Professions Decision-Making in the US: What Strategies Are Working?," described the U.S. system for health professions regulation, the issues and challenges associated with it, and strategies states have developed that support oral health workforce innovations.

Mark Your Calendar

<u>APRIL 30–MAY 1</u>: CHWS presents at <u>AAMC 11th Annual Health Workforce Research</u>
<u>Conference</u>

JUNE 10–12: CHWS presents at National Forum of State Nursing Workforce Centers' 2015 Annual Conference

JUNE 13: CHWS presents at AcademyHealth's Health Workforce Interest Group

JUNE 14-16: CHWS presents at AcademyHealth's 2015 Annual Research Meeting

HWTAC Happenings

Established to support the efforts of the National Center for Health Workforce Analysis (NCHWA), the <u>Health Workforce Technical Assistance Center</u> (<u>HWTAC</u>) provides technical assistance to states and organizations that engage in health workforce planning.

Recent Webinars

Dissemination Strategies for Health Workforce Research

Presented April 22, 2015 by Patricia Moulton (Video Available Soon)

Experiences Using the National Provider Identifier (NPI) for Health Workforce Research Questions

Presented March 25, 2015 by Sue Skillman Watch Now

Understanding HRSA's 2012-2025 Supply/Demand Nursing ProjectionsPresented February 25, 20145 by George Zangaro and Tim Dall

New Resources

The Health Workforce Minimum Data Set (MDS): What You Need to Know

HWTAC recently developed a brief on the health workforce MDS. Learn about the MDS questions on demographics, education, and practice and how to effectively use MDS data to support health workforce planning efforts.

Download Brief

State-Level Health Workforce Data Collection, Analysis, and Dissemination: An Introduction

Whether your state is just beginning a data system or has one already established, this brief discusses common challenges facing states interested in using health workforce data to inform state policy decisions.

Download Brief

Need technical assistance? Want to learn more about HWTAC? Visit our website!

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