## Nursing Advanced Practice Management Nurse Practitioners in the United States

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Jean Moore, Director Center for Health Workforce Studies School of Public Health, SUNY at Albany <u>http://chws.albany.edu</u>

## Advanced Practice Registered Nurses (APRNs) in the U.S.

#### Includes:

- Certified Registered Nurse Anesthetists
- Nurse Midwives
- Clinical Nurse Specialists
- Nurse Practitioners (NPs)
- APRNs must complete post-baccalaureate nursing education and pass a national certification examination
- APRNs possess advanced clinical knowledge and skills in their areas of specialty



#### Historical Perspective on Nurse Practitioners

- Developed in response to primary care physician shortages in the nineteen sixties
- First program began in Colorado in 1965
  - initial emphasis on health promotion and disease prevention
- NPs are now recognized in all U.S. states
- NPs are practitioners who diagnose and treat acute and chronic illnesses, and have prescriptive authority



NPs in the U.S. Practice in Many Specialties and Settings

#### Specialties include:

- adult health
- women's health
- family health
- school health
- geriatrics
- Settings include:
  - Hospital inpatient, outpatient, & emergency departments
  - Health centers, nursing homes, private physician practices, private NP practices, school based health centers, retail clinics



- pediatrics,
- palliative care
- mental health
- acute care

## 2 Key Issues Related to Full Scope of Practice for NPs

- Autonomy
  - Requires the knowledge and clinical skills necessary for independent decision making and sound clinical judgment
  - Prescriptive authority independent of physician supervision
- Direct reimbursement from public and private insurers



## **NP Core Competencies**

- Scientific foundation
- Leadership
- Practice inquiry
- Technology and information literacy
- Policy
- Health delivery system
- Ethics
- Independent practice



6

Educational Requirements for NPs Have Increased Over Time

- Initially required a post-RN certificate
- By 2007, requirements for NP certification included a master's degree with supervised clinical experience
- Doctor of Nursing Practice (DNP) may become the new entry level educational requirement for NPs



#### **Research on NP Outcomes**

- A systematic review of 37 studies examined patient outcomes of care by NPs compared to care managed exclusively by physicians and found high levels of evidence to support:
  - Equivalent levels of patient satisfaction
  - Equivalent levels of self-reported patient perception of health
  - Equivalent patient functional status outcomes
  - Equivalent levels of patient glucose control
  - Equivalent rates of hospitalization and emergency department visits
  - Better management of patient serum lipid levels by NPs

Newhouse, Robin P., et al. "Advanced practice nurse outcomes 1990-2008: a systematic review." *Nursing Economics* 29.5 (2011): 1-21.



# Health Reform in the U.S. is Increasing Interest in NPs

- Health reform shifts the focus of the health care delivery system to primary and preventive care
- Increases emphasis on effective management of chronic diseases
  - e.g., support for strategies to improve health literacy and increase patient engagement in care
- Payment reform, moving away from fee for service and toward managed care arrangements
  - e.g., incentives for keeping people healthy and penalties for poor outcomes, e.g., inappropriate hospital readmissions



# Health Care Delivery Under Health Reform: Guiding Principles

- Patient-centered care
- Coordinated care across different providers
- Active management of transitions across care settings
- Increased provider communication and collaboration
- Clear accountability for the total care of the patient

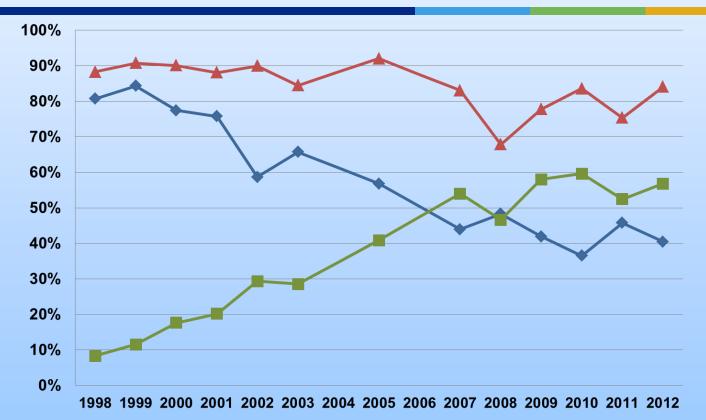


## Challenges to Primary Care Service Expansion

- Primary care physicians are poorly distributed in the U.S.
  - Few practice in rural and inner city communities
- Currently about 58 million people in the U.S. reside in nearly 2,700 federally designated primary care shortage areas
- NPs are important providers of primary care services, particularly for underserved populations



## More New PC Physicians Plan to Work in Inpatient Settings in New York



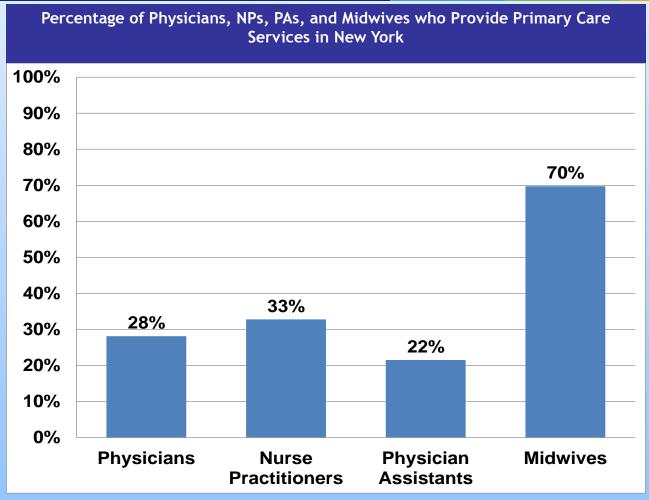
Percent of general IM physicians entering practice in community-based settings
 Percent of general IM physicians entering practice in hospital inpatient settings
 Percent of other PC physicians entering practice in community-based settings



http://chws.albanv.edu

Source: Center for Health Workforce Studies, Resident Exit Survey

# Who Are New York's Primary Care Practitioners?



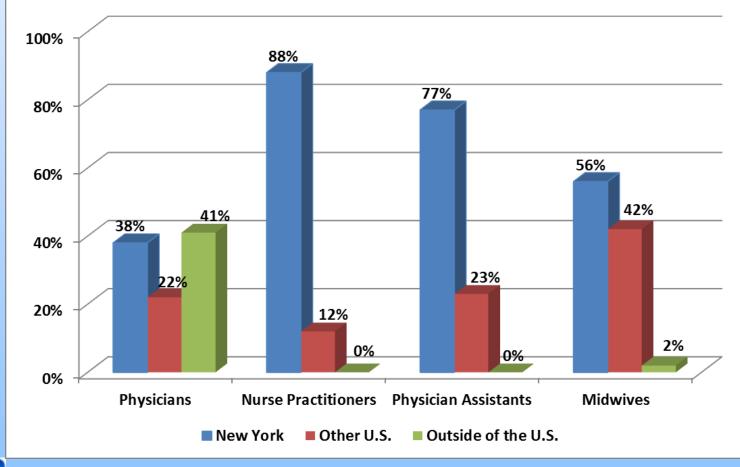


http://chws.albany.edu

Source: Center for Health Workforce Studies, Re-registration Surveys

# **Does NY Grow Its Own Primary Care Practitioners?**

Training Location of Physicians, NPs, PAs, and MWs Who Provide Primary Care in NY



http://chws.albany.edu

Source: Center for Health Workforce Studies, Re-registration Surveys

14

NY NPs: Providers of Primary Care in Specialty Settings

- Active NPs who work in primary care practice settings report spending 68% of their time providing primary care services
- Active NPs who work in all other practice settings report spending 58% of their time providing primary care services
- Setting clearly affects access, and may also impact on cost

Source: Center for Health Workforce Studies, NP Re-registration Survey



# NPs Have a Seat at the Policy Table

- NPs are a well-established profession with strong and direct links to nursing
  - NPs must be RNs
  - The associations (ANA, AACN, NCSBN, etc)
    representing registered nursing also support NPs
  - Embedded structural support e.g., HRSA's Division of Nursing
- The issue of state-to-state scope of practice variation for NPs is widely known and increasingly the subject of health workforce research



# Looking Ahead

- In the U.S., demand for NPs is expected to grow
- Workforce data and research can inform strategies:
  - To ensure that NP training and education curricula reflect population health needs
  - To support the most effective use of NPs in emerging models of care
  - To evaluate impacts of NPs on access, quality and cost of health services



# **Thank You**

## **Questions?**