

Barriers to Implementing Health Workforce Innovations: Regulatory Issues

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September 13, 2016

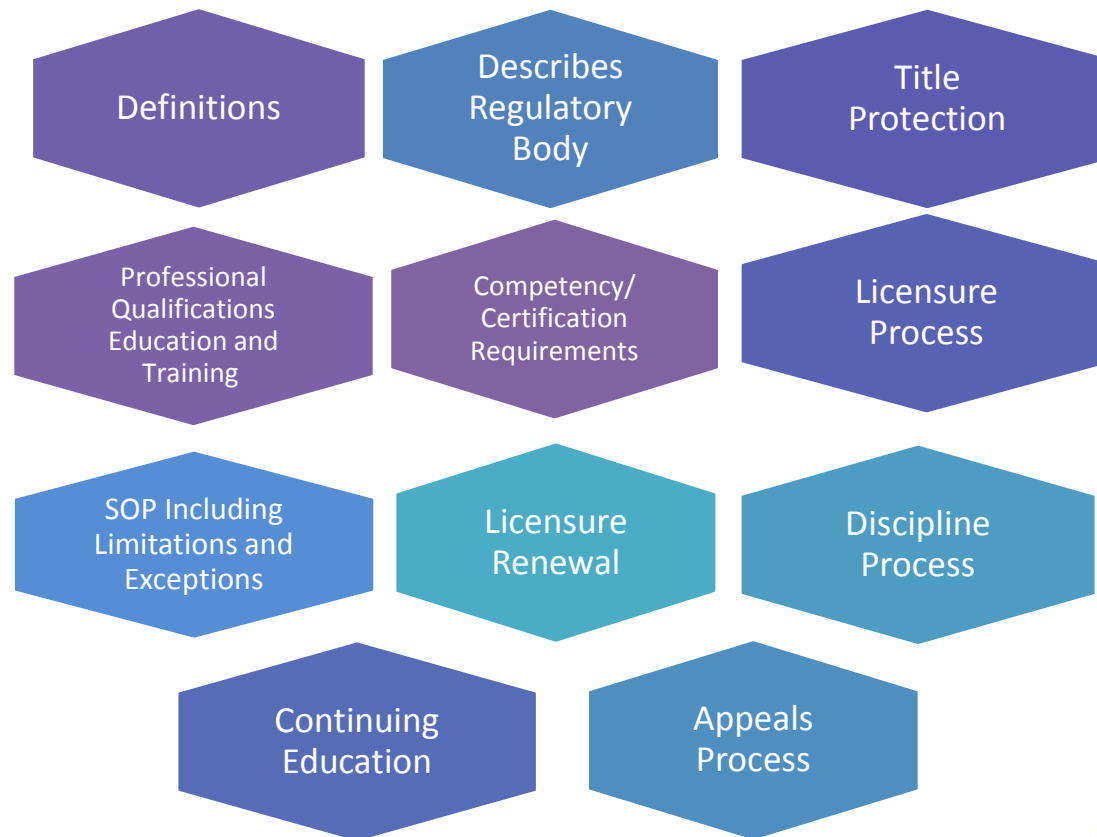
Health Workforce Innovations to Support Delivery System
Transformation

Houston, Texas



In the U.S., States Are Primarily Responsible for Regulating Health Professions

State Regulations



What is Scope of Practice?

- Professional scope of practice, ie, professional competence, describes the services that a health professional is trained and competent to perform
- Legal scope of practice, based on state-specific practice acts, defines what services a health professional can and cannot provide under what conditions in a given state
- Legal scope of practice and professional competence overlap, but amount of overlap varies by state and by profession

Issues With State Based Health Professions Regulation

- Mismatches between professional competence and state-specific legal scopes of practice
- Lack of uniformity in legal scopes of practice across states for some health professions
- The process for changing state-specific scope of practice is slow and adversarial

State to State SOP Variation: Nurse Practitioners



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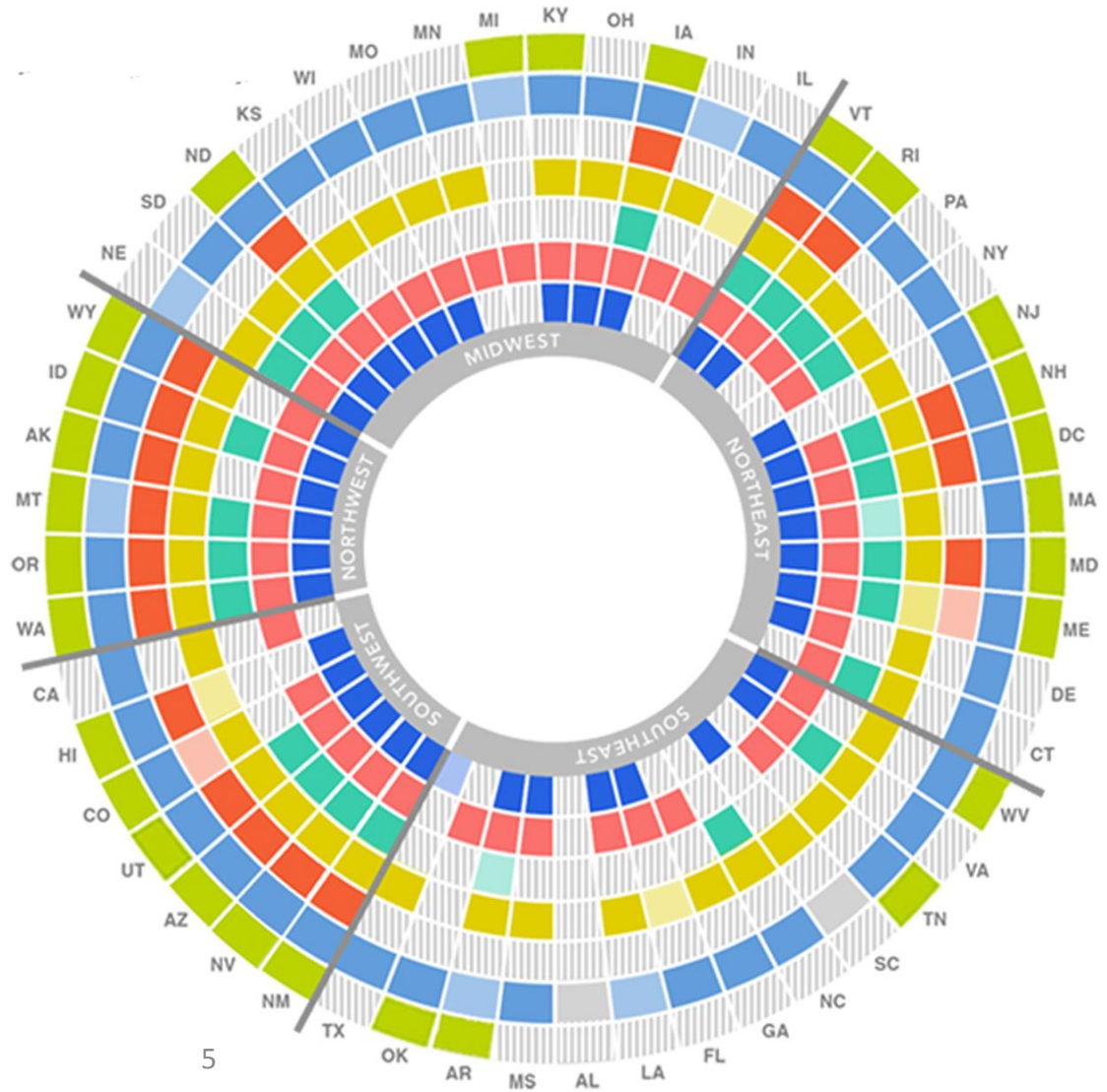
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DISCLAIMER

This chart is for informational purposes only and is not for the purpose of providing legal advice. You should contact the applicable nursing board or your attorney for specific legal advice.

RESOURCES

AANP - www.aanp.org
 The 2012 Pearson Report - www.webnponline.com
 The Nurse Practitioner's 24th Annual Legislative Update - www.tnpj.com



States Are Adopting Their Own Strategies to Expand Access to Health Services

- + Designed to address local needs and can account for factors unique to that state
- Continues to contribute to state-to-state variation in SOP, training, qualifications for similar titles
- As states learn from each other, there will be more consistency in state regulations for emerging professions over time

State Strategies to Support Workforce Innovation

- Standardize scopes of practice for health professions across states
- Routinely update practice acts
- Increase consumer input into SOP decision-making
- Use best available evidence to inform SOP decisions
- Allow time limited workforce demonstrations
- Disseminate, disseminate, disseminate....

Thank You

Questions?

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