# Shortage Area Designations and Service Obligated Programs

**Behavioral Health Webinar Series** 

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# The Center for Health Workforce Studies at the University at Albany, SUNY

- Established in 1996
- Based at the University at Albany School of Public Health
- Committed to collecting and analyzing data to understand workforce dynamics and trends
- Goal to inform public policies, the health and education sectors and the public
- Broad array of funders in support of health workforce research



## **Today's Presentation**

- Review of shortage area designations
- Review of service obligated programs
- Discussion with a service obligated provider
- Questions and answers

# Shortage Area Designations (MUAs/Ps)

- Medically underserved areas/populations (MUAs/Ps)
  - Primary care only
  - Types
    - –Areas
    - -(Special) populations

O Used for federally qualified health centers
 O Used for J-1 Visa waiver programs



# Shortage Area Designations (HPSAs)

- Health professional shortage areas
  - Specialties
    - Primary care
    - Mental health
    - Dental health
  - $\circ$  Types
    - Areas
    - (Special) populations
    - Facilities

 Used for state and federal service obligated programs

# **HPSA Designations**

- Geographies
  - Whole counties (rural)
  - One or more townships (rural)
  - One or more census tracts (urban)
- Populations
  - Medicaid-eligible
  - Low-income
  - Migrant farm workers
  - Homeless
  - Culturally isolated



# **HPSA Designations Cont.**

- Facilities
  - Federally qualified health centers (FQHCs) (auto HPSA)
  - FQHC lookalikes (auto HPSA)
  - Indian health services (auto HPSA)
  - Rural health clinics (auto HPSA)
  - Not-for-profit outpatient clinics
  - Federal hospitals (auto HPSA)
  - State prisons
    - Medium or maximum security
  - o State or county mental health hospitals
    - Average daily census of at least 100



# Who are the Providers?

- Counting providers

   Primary care providers
  - Family medicine
  - General medicine
  - General internal medicine
  - Obstetrics/Gynecology
  - General pediatrics
  - General dentists
  - Psychiatrists (adult and child/adolescent)
- Geographic all providers
- Special populations those serving the population



# Who are the Providers? Cont.

- Working in community settings
  - Private practice
  - Freestanding clinics, including FQHCs
  - Hospital outpatient clinics
- Providing patient care
  - $_{\odot}$  Hours providing clinical care
    - To create full time equivalents (FTEs)
  - Medicaid visits
    - 5,000 visits = 1 primary care FTE
    - 4,000 visits = 1 dental care FTE
    - 4,000 visits = 1 mental health FTE



# **Shortage Designation Modernization Project**

- Standardized data sources

   Population demographics
   Provider (NPI)
- 10/28/2017 rescoring

   Geographic
   Special population
- Auto HPSA rescoring

   Anticipated spring 2019



# Center for Health Workforce Studies HPSA Work

- Prioritize and review current HPSAs
- Work with community providers and state agencies to identify new shortage area designations
- Provide technical assistance on shortage area designations and their implications on service obligated programs



# Center for Health Workforce Studies HPSA Work Cont.

- Update geographic and special population HPSAs
  - Verify providers
  - Determine clinical care hours/FTEs
  - Opdate Medicaid visits and enrollment
  - Maintain OASAS substance abuse and mental health data
- Submit outpatient facility and state prison HPSAs
- Submit state and county mental health facility HPSAs



# Health Profession Shortage Area Scoring

- Population to provider ratio
- % below 100% of federal poverty level
- Nearest source of care
- Infant health index (primary care)
- Water fluoridation (dental care)
- Elderly ratio (mental health)
- Youth ratio (mental health)
- Alcohol abuse prevalence (mental health)
- Substance abuse prevalence (mental health)



## **Current Mental Health HPSA Designations**

- Clinton County Medicaid-eligible population (10/28/2017)
- Essex County geographic (4/13/2018)
- Franklin County geographic (4/2/2018)
- Fulton County Medicaid-eligible population (10/28/2017)
- Hamilton County geographic (10/28/2017)
- St. Lawrence County Medicaid-eligible population (10/28/2017)
- Warren County Medicaid-eligible population (12/22/2016)
- Washington County Medicaid-eligible population (12/22/2016)



# Service Obligated Programs: Things to Consider

- When offered
- Length of service

   Availability of part-time obligations
- Tax implications
- Use of HPSAs/HPSA scores
- Professionals supported
- Settings supported
- Other requirements



# **State Service Obligated Programs**

- Doctors Across New York
  - $\circ$  Shortage areas
  - Defined shortage
- Doctors Across New York OMH
  - OMH Facility
- Primary Care Service Corps
  - o HPSA
  - Social works, NPs, Psychologists, Licensed Mental Health Counselors
- New York State 30
  - o HPSA
  - o MUA/P
- HESC Social Worker Loan Repayment
  - HPSAs
- Regents Shortage Areas
  - o HPSAs



# **Federal Service Obligated Programs**

#### NHSC

- Loan repayment
- Scholarships
- $_{\odot}$  Available certain times during the year
- Nursing corps
  - Loan repayment
  - Scholarships
  - Generally available January 1st
- Health and Human Services J-1 Visa Waiver Program



## Federal Service Obligated Programs Cont.

- NHSC
  - Number of different programs
    - Loan repayment
    - Scholarships
    - Student to service (final year of medical school)
  - In a shortage area
  - Approved site
    - Site approval occurs at certain times during the year
  - Minimum score varies year to year
  - Approved recipient



## Federal Service Obligated Programs Cont.

- Nursing Corps
  - Number of different programs
    - Scholarships
    - Loan repayment
    - Faculty
  - $_{\odot}$  Registered nurses or advanced practice nurses
  - o In a primary care or mental health shortage area
  - Minimum score of14
  - Approved recipient
    - Salary to debt ratio



# Meet a Provider

- Licensed mental health counselor and national board certified counselor
- Currently working in an outpatient hospital setting in the Adirondacks providing counseling in the psychiatric clinic
- Degrees:
  - Master's Degree in mental health counseling
  - Bachelor's Degree in psychology
- Past Experience:
  - Mental health counseling services in:
    - public high school
    - college counseling center
    - private practice



# **Service Obligated Provider**

- Introduction
- Questions:
  - Describe your service obligated program location.
  - What made you decide on this service obligated program?
  - Did you consider other service obligated programs?
  - Describe what individuals should consider as they think about service obligated programs.
  - Give advice other individuals should consider when entering into service obligated programs.



### **Questions?**

• For more information, please email me at: <u>rmartiniano@albany.edu</u>

• Visit us at:







