Demand for physicians in primary care specialties was stronger than demand for physicians in other specialties.

**STRONGEST DEMAND:**
- Family Medicine
- Adult Psychiatry
- Emergency Medicine
- Dermatology
- Child & Adolescent Psychiatry
- General Internal Medicine

**WEAKEST DEMAND:**
- Pathology
- Nephrology
- Radiology, Pediatric Subspecialties
- Cardiology
- Physical Medicine & Rehabilitation

While the gender diversity of new physicians has achieved parity with the US population, the racial/ethnic diversity of new physicians has not.

- **50%** Female New Physicians
- **50%** Females in the US
- **15%** Black, Hispanic, American Indian New Physicians
- **33%** Blacks, Hispanics, American Indians in the US
51% of new physicians trained in NY plan to practice out of state.

Most common reasons for leaving NY:

- 29% Proximity to Family
- 17% Better Salary Outside NY
- 10% Better Jobs in Desired Locations

Few physicians reported plans to practice in underserved areas.

HPSA (Health Professional Shortage Area)

- 18% Indicated They Would Be Practicing in a HPSA

ONLY 5%
Reported Plans to Practice in a Rural Area