

**Demand for physicians in primary care specialties was stronger than demand for physicians in other specialties.**



**STRONGEST DEMAND:**

Family Medicine  
Adult Psychiatry  
Emergency Medicine  
Dermatology  
Child & Adolescent Psychiatry  
General Internal Medicine



**WEAKEST DEMAND:**

Pathology  
Nephrology  
Radiology,  
Pediatric Subspecialties  
Cardiology  
Physical Medicine & Rehabilitation

**While the gender diversity of new physicians has achieved parity with the US population, the racial/ethnic diversity of new physicians has not.**



**50%**

Female New Physicians



**50%**

Females in the US



**15%**

Black, Hispanic, American Indian  
New Physicians



**33%**

Blacks, Hispanics, American Indians  
in the US



**51%** of new physicians trained in NY plan to practice out of state.

Most common reasons for leaving NY:



29%  
Proximity to Family



17%  
Better Salary Outside NY



10%  
Better Jobs in Desired Locations

Few physicians reported plans to practice in underserved areas.



**HPSA**  
Health Professional Shortage Area

**18%**  
Indicated They Would  
Be Practicing in a HPSA



**ONLY 5%**  
Reported Plans to  
Practice in a Rural Area