

Promising Practices in the US: Health Workforce Data and Information Sharing Across States

Best Brains Exchange

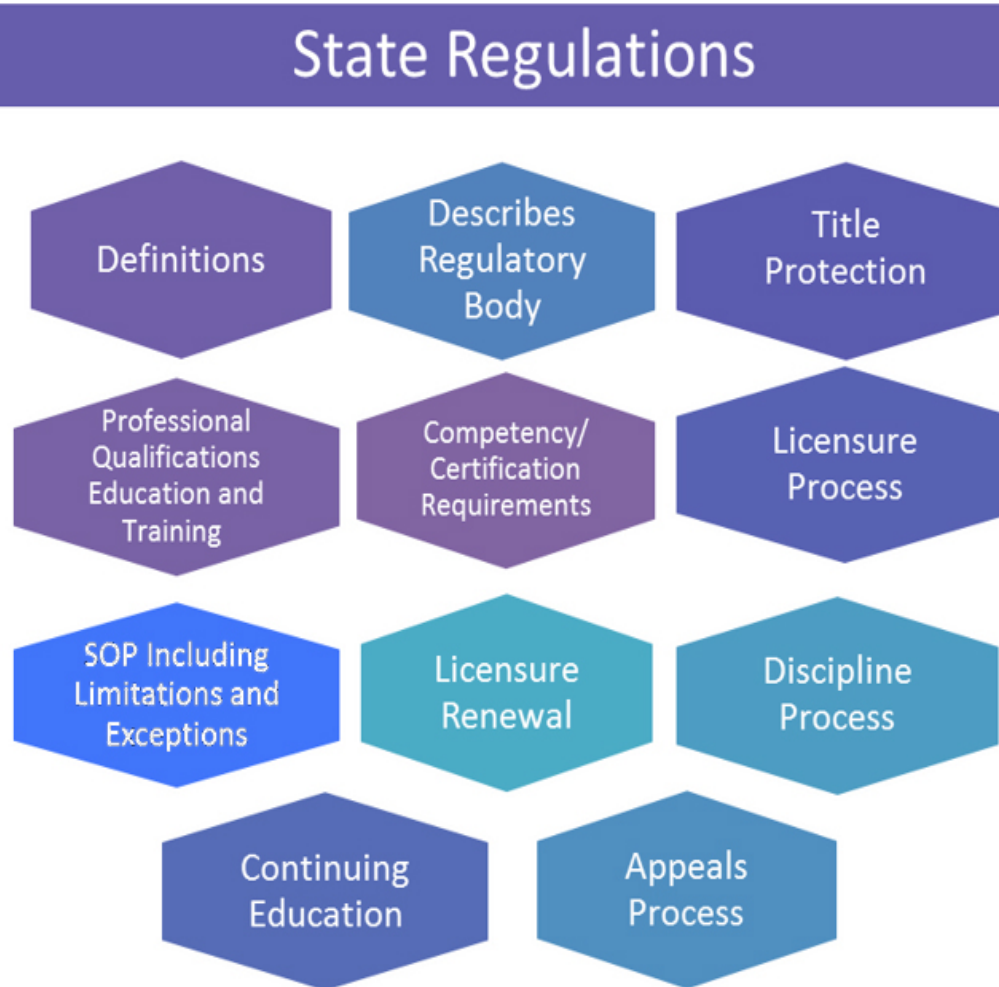
Advancing the Dialogue on pan Canadian Registration or
Licensure of Health Professionals

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Jean Moore, DrPH, FAAN
Center for Health Workforce Studies
School of Public Health | University at Albany, SUNY
jmoore@albany.edu



In the U.S., States Are Primarily Responsible for Regulating Health Professions



Issues With State Based Health Professions Regulation

- Mismatches between professional competence and state-specific legal scopes of practice
- State-to-state variation in SOP
- Adversely impacts:
 - migration of health professionals
 - provision of interstate telehealth services
 - availability of consistent state level data for health workforce planning

Promising Practices in the U.S.

- National Practitioner Data Bank
- National Plan and Provider Enumeration System
- Licensing Compacts
- Model Practice Acts

National Practitioner Data Bank

What is the NPDB?

www.npdb.hrsa.gov

The National Practitioner Data Bank

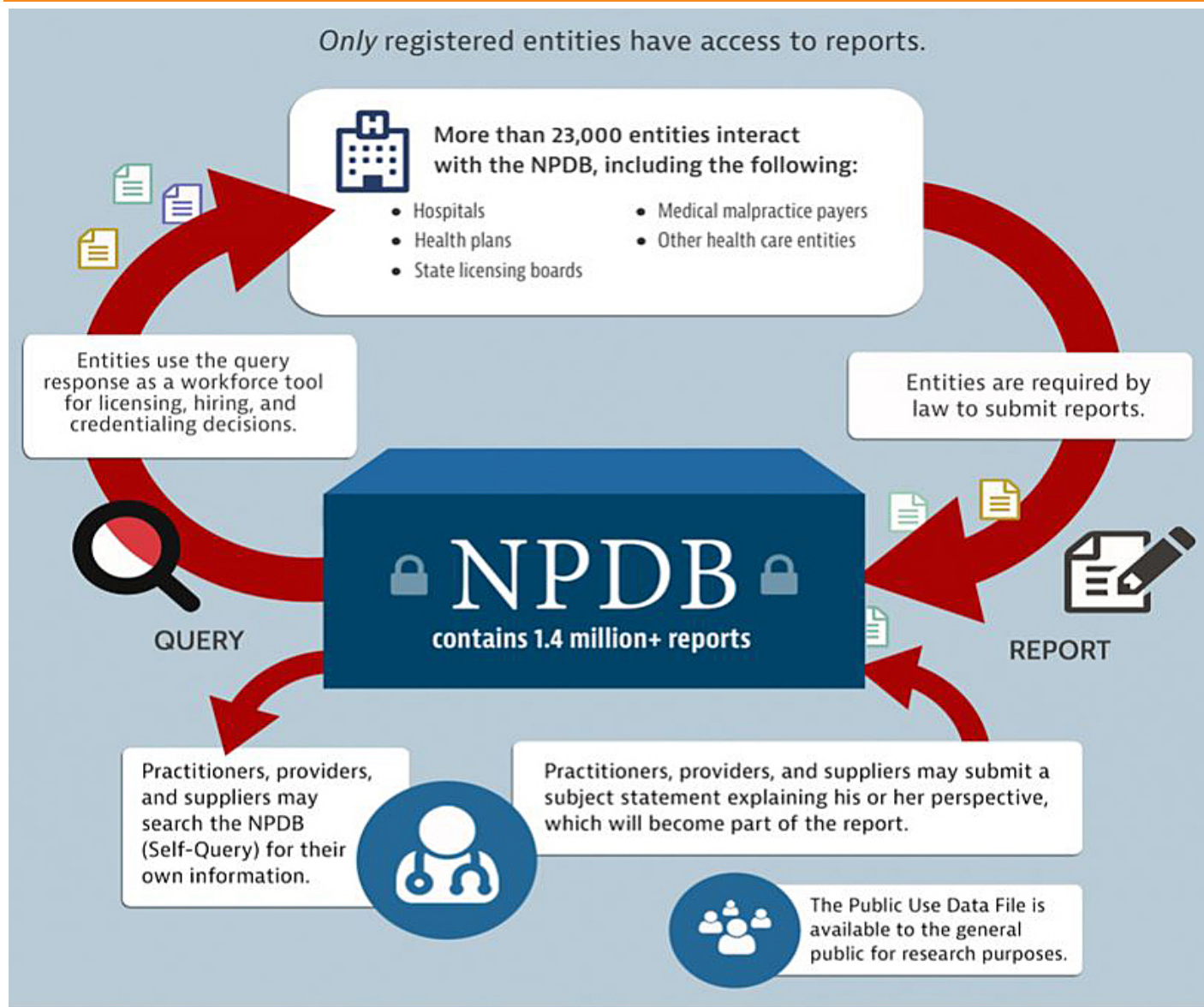


is a web-based repository of reports that is used as a workforce tool to enhance professional review efforts, and prevent health care fraud and abuse, with the ultimate goal of protecting the public.



Registered, authorized entities must submit certain information concerning medical malpractice payments and adverse actions regarding health care practitioners, providers, and suppliers.

How Does the NPDB Work?



What's in the NPDB?

989,000+



Adverse Action Reports

Certain adverse licensure, certification, and clinical privileges actions taken by state and federal licensing and certification authorities, hospitals, and other health care organizations.

453,000+



Medical Malpractice Payment Reports

Payments made for the benefit of a health care practitioner relating to a written claim or judgment for medical malpractice.

34,000+



Judgment or Conviction Reports

Health care-related civil judgments or criminal convictions taken in a federal or state court.

National Plan and Provider Enumeration System

National Plan and Provider Enumeration System (NPPES)

- In 1996, Congress mandated standard unique identifiers for health care providers to facilitate electronic transmission of claims
- In 2006, the Centers for Medicare and Medicaid Services began issuing National Provider Identifiers (NPIs)
- Health care professionals eligible to bill insurers must have an NPI #
- An NPI # is permanently associated with a specific individual regardless of any changes in training or practice

NPPES Created Access to Data on Health Care Providers

- NPI numbers (unique 10 digit id #s) required for all health care providers, both individuals and organizations
- Provides publicly available info on individuals, including:
 - name, practice address, license number, profession, specialty
- Researchers can query the NPI Registry database and download a file with data of interest
- Database files are updated regularly

Interstate Licensing Compacts

Interstate Licensing Compacts

- A legal agreement among states supporting an expedited path to multi-state licensure
- Eligible health professionals must be licensed and in good-standing in their home state and have passed all required national accreditation exams
 - Compact health professions include physicians, nurses, emergency medical services personnel, physical therapists, physical therapy assistants
 - Legislative approval required
 - For each state where a license is held, the health professional comes under the jurisdiction of the statutes, rules and regulations of that state

Variation in Dental Hygiene Scope of Practice by State



The purpose of this graphic is to help planners, policymakers, and others understand differences in legal scope of practice across states, particularly in public health settings.

Research has shown that a broader scope of practice for dental hygienists is positively and significantly associated with improved oral health outcomes in a state's population.^{1,2}

- Dental Hygiene Diagnosis
- Prescriptive Authority
- Local Anesthesia
- D Direct I Indirect G General
- Supervision of Dental Assistants
- Direct Medicaid Reimbursement
- Dental Hygiene Treatment Planning
- Provision of Sealants
- Direct Access to Prophylaxis
- Not Allowed / No Law

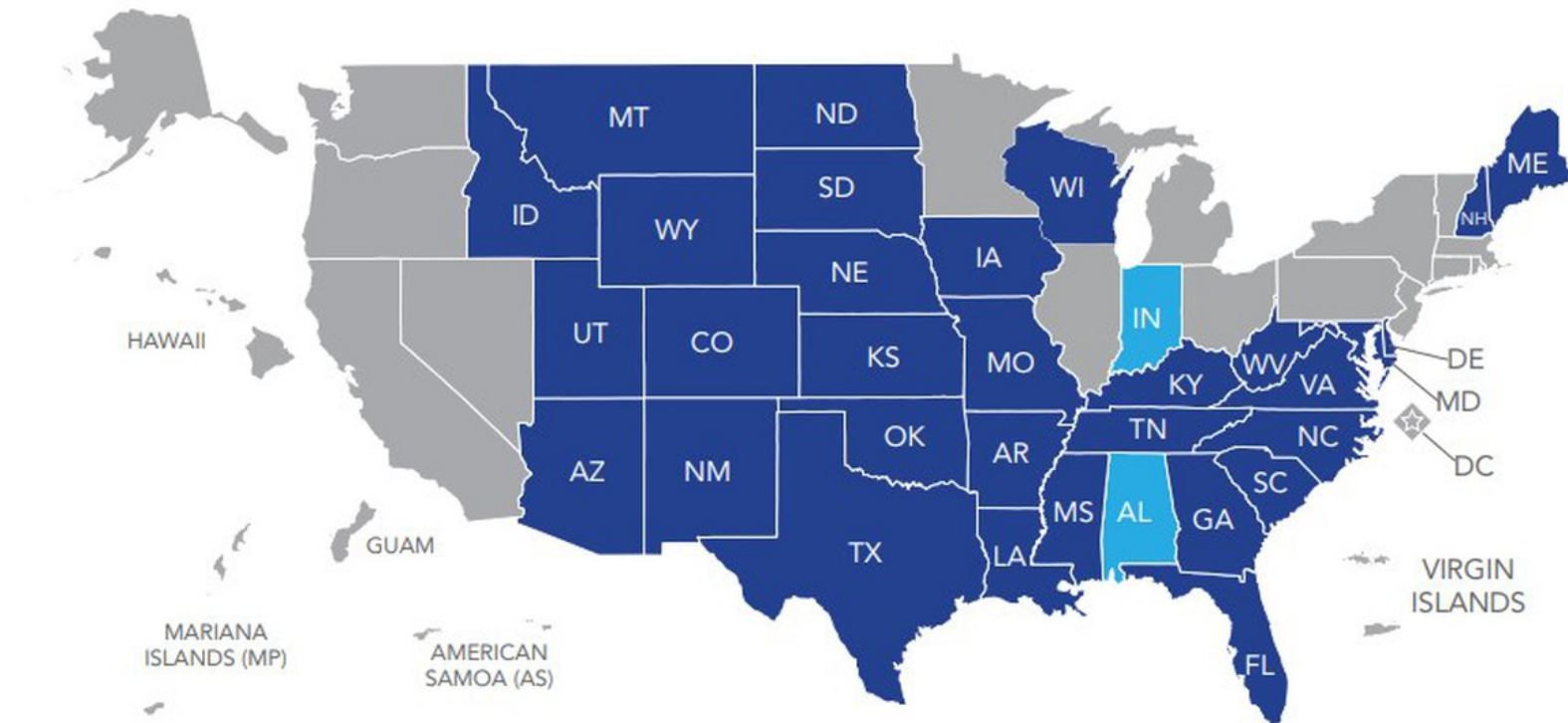
Sources: 1. Langelier M, Baker B, Continelli T. *Development of a New Dental Hygiene Professional Practice Index by State*, 2016. Rensselaer, NY: Oral Health Workforce Research Center, Center for Health Workforce Studies, School of Public Health, SUNY Albany; November 2016. 2. Langelier M, Continelli T, Moore J, Baker B, Surdu S. Expanded Scopes of Practice for Dental Hygienists Associated With Improved Oral Health Outcomes for Adults. *Health Affairs*. 2016;35(12):2207-2215.

http://www.oralhealthworkforce.org/wp-content/uploads/2017/03/OHWRC_Dental_Hygiene_Scope_of_Practice_2016.pdf

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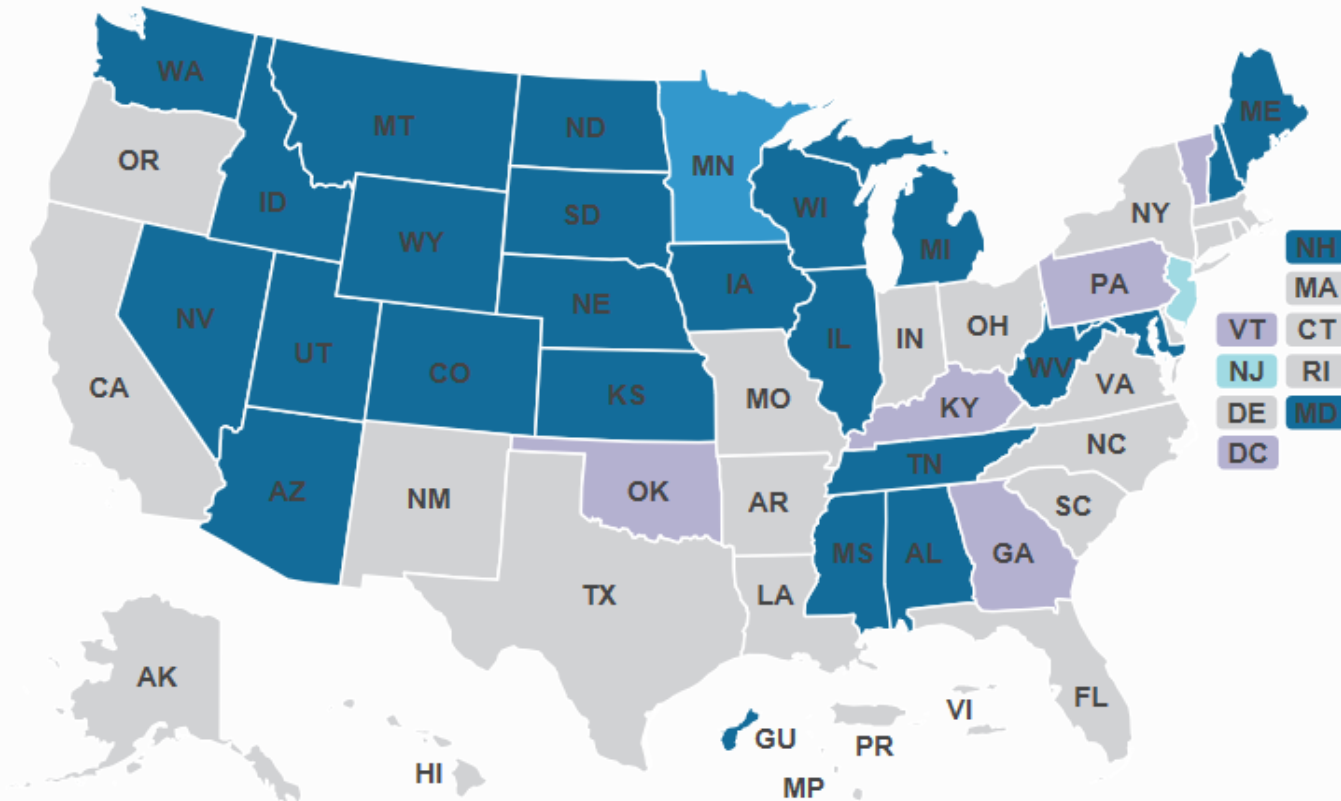
This graphic describes the highest level of practice available to a dental hygienist in a state, including dental hygiene therapy. The graphic is for informational purposes only and scope of practice is subject to change. Contact the applicable dental board or your attorney for specific legal advice.

Interstate Medical Licensure Compact



- NLC States
- AL implements on 1/1/20
IN implementation is TBD

Enhanced Nursing Licensure Compact



■ = Compact Legislation Introduced

■ = IMLC Member State serving as SPL processing applications and issuing licenses*

■ = IMLC Member State non-SPL issuing licenses*

■ = IMLC Passed; Implementation In Process or Delayed*

* Questions regarding the current status and extent of these states' and boards' participation in the IMLC should be directed to the [respective state boards](#).

Model Practice Acts

Model Practice Acts

- Physical Therapy: https://www.fsbpt.org/Portals/0/documents/free-resources/MPA_6thEdition2016.pdf?ver=2019-03-06-115216-323
- Social work: https://www.aswb.org/wp-content/uploads/2013/10/Model_law.pdf
- Dental therapy: https://www.dentaltherapy.org/resources/file/Dental-Therapist-National-Standards-Report-and-Model-Act_FINAL.pdf
- Pharmacy: <https://nabp.pharmacy/publications-reports/resource-documents/model-pharmacy-act-rules/>
- Occupational therapy: <https://www.aota.org/~media/Corporate/Files/Advocacy/State/Resources/PracticeAct/MODEL%20PRACTICE%20ACT%20FINAL%202007.pdf>

Thank You

- For more information, please email me at: jmoore@albany.edu
- Visit us at:



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www.chwsny.org

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