

Trends in New York Registered Nurse Graduations, 2002-2018

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Center for Health Workforce Studies

- Established in 1996
- Based at the University at Albany School of Public Health
- Committed to collecting and analyzing data to understand workforce dynamics and trends
- Goal: Assisting health workforce planners to understand issues related to the supply, demand, distribution, and the use of health workers

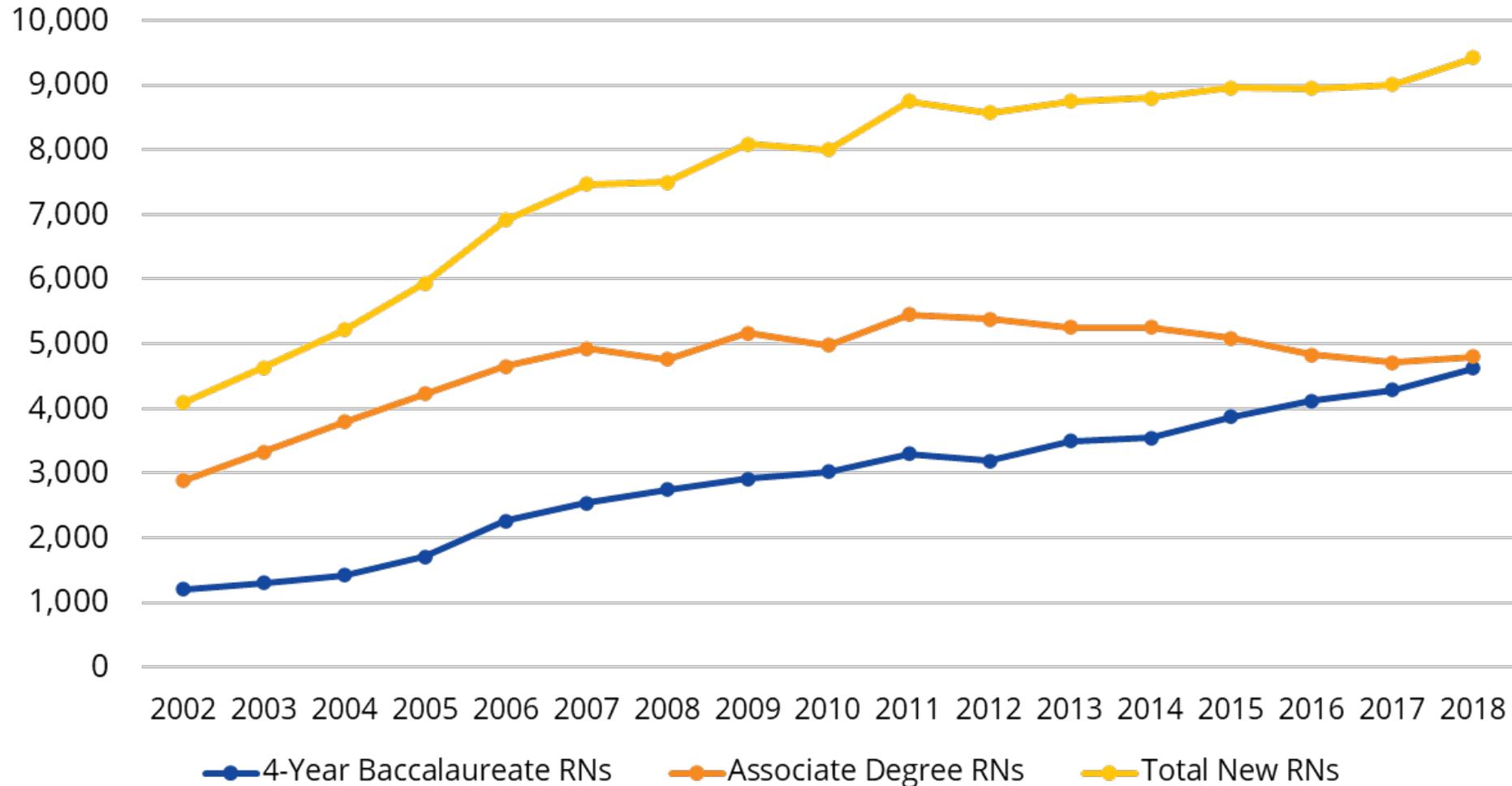
Background

- New York passed a “BSN in 10” law in 2017
 - North Dakota required a BSN until 2003
- The law required that registered nurses (RNs) in the state obtain a bachelors degree or higher in nursing within 10 years of initial licensure
 - The law only applied to new nurses
- The primary purpose of this study was to examine trends in RN graduations in order to understand how these trends may affect the supply of RNs in New York
 - What is the impact of BSN in 10 on RN graduations?

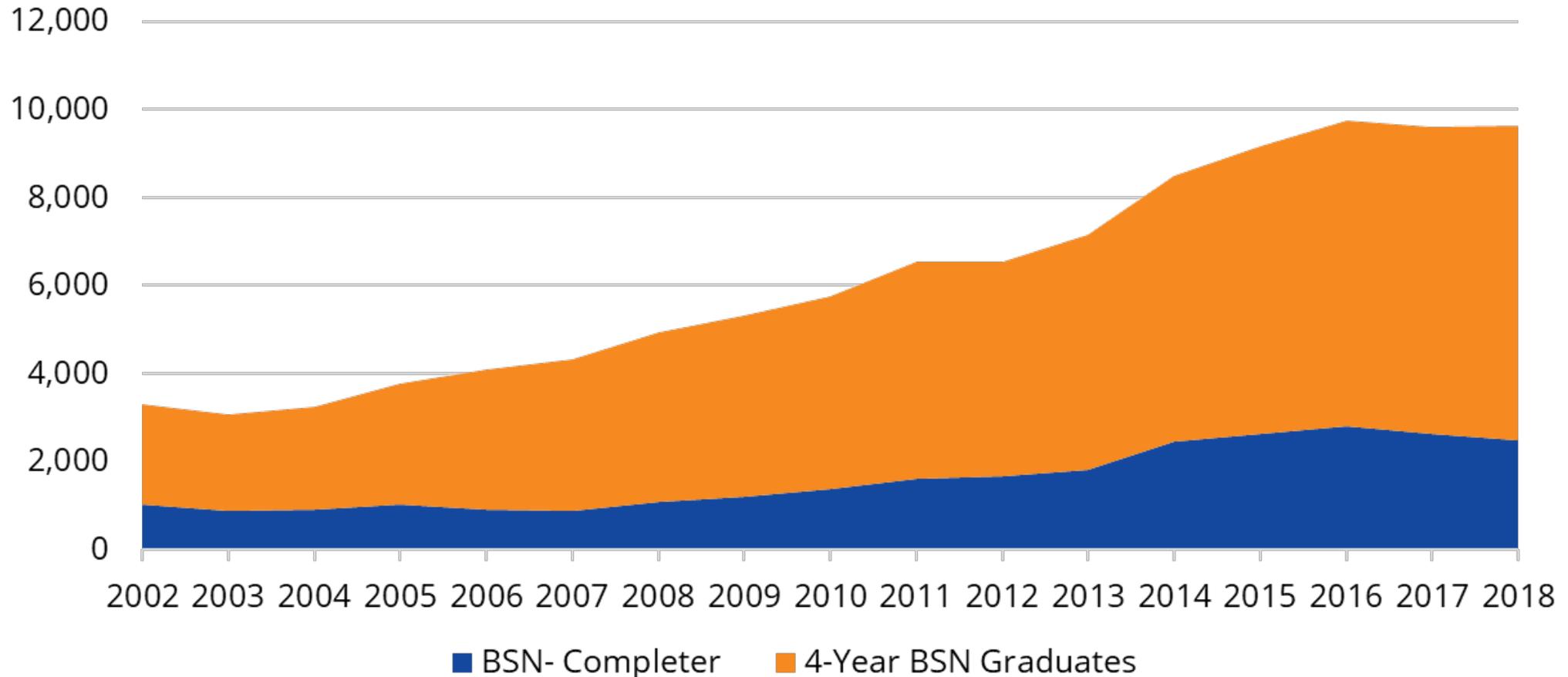
New York RN Education Program Survey

- New York RN education program deans and directors were annually surveyed between 2002 and 2018
- Survey questions
 - Number of graduates, applicants, and acceptances
 - Number of qualified applicants turned away
 - Perception of the local job market
- Of the 123 programs surveyed in 2018, 108 responded for an 88% response rate
 - 83% of Bachelor of Science in Nursing (BSN) programs
 - 92% of Associate Degree in Nursing (ADN) programs

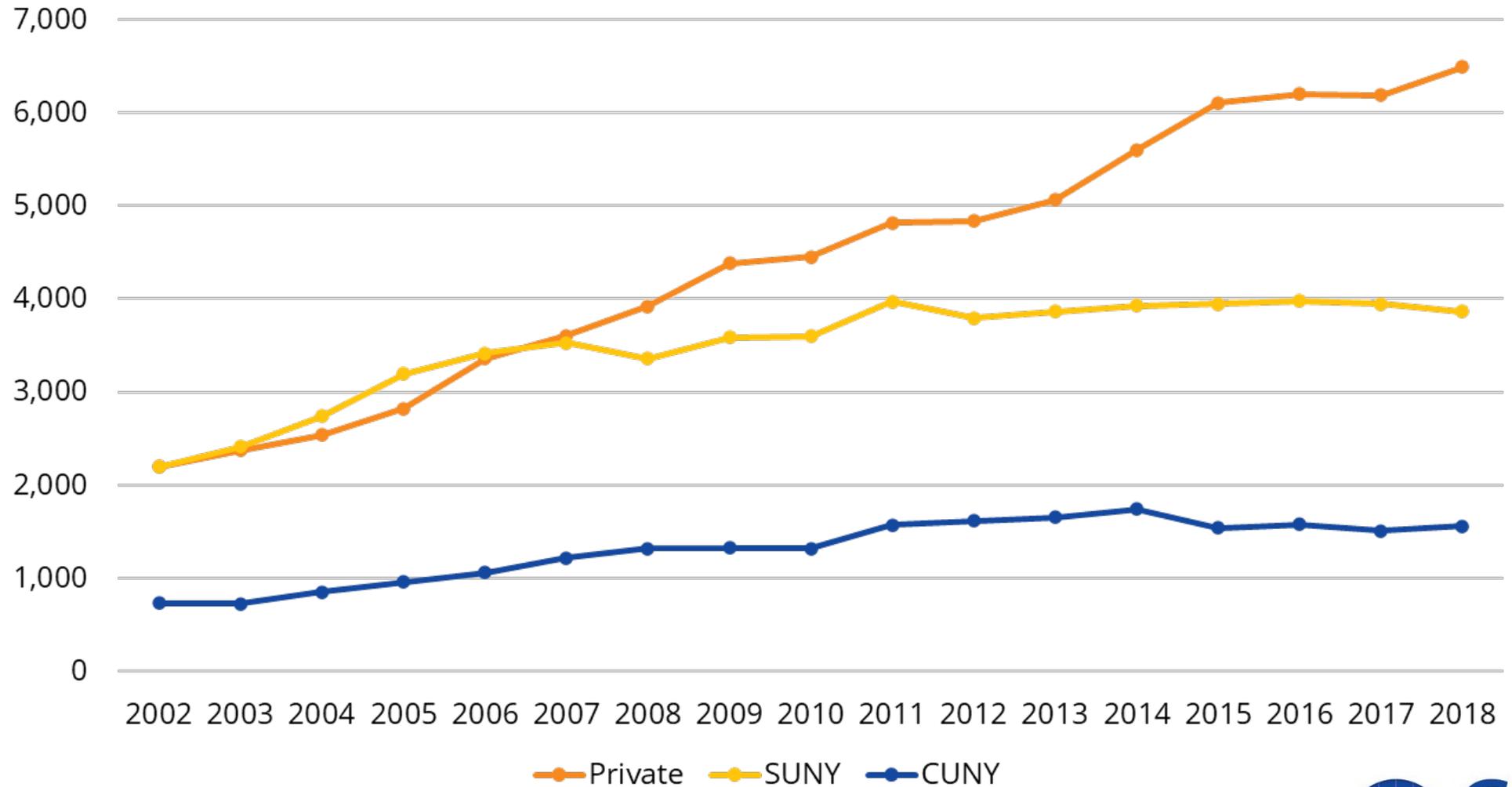
The Number of New RN Graduates Continues to Grow



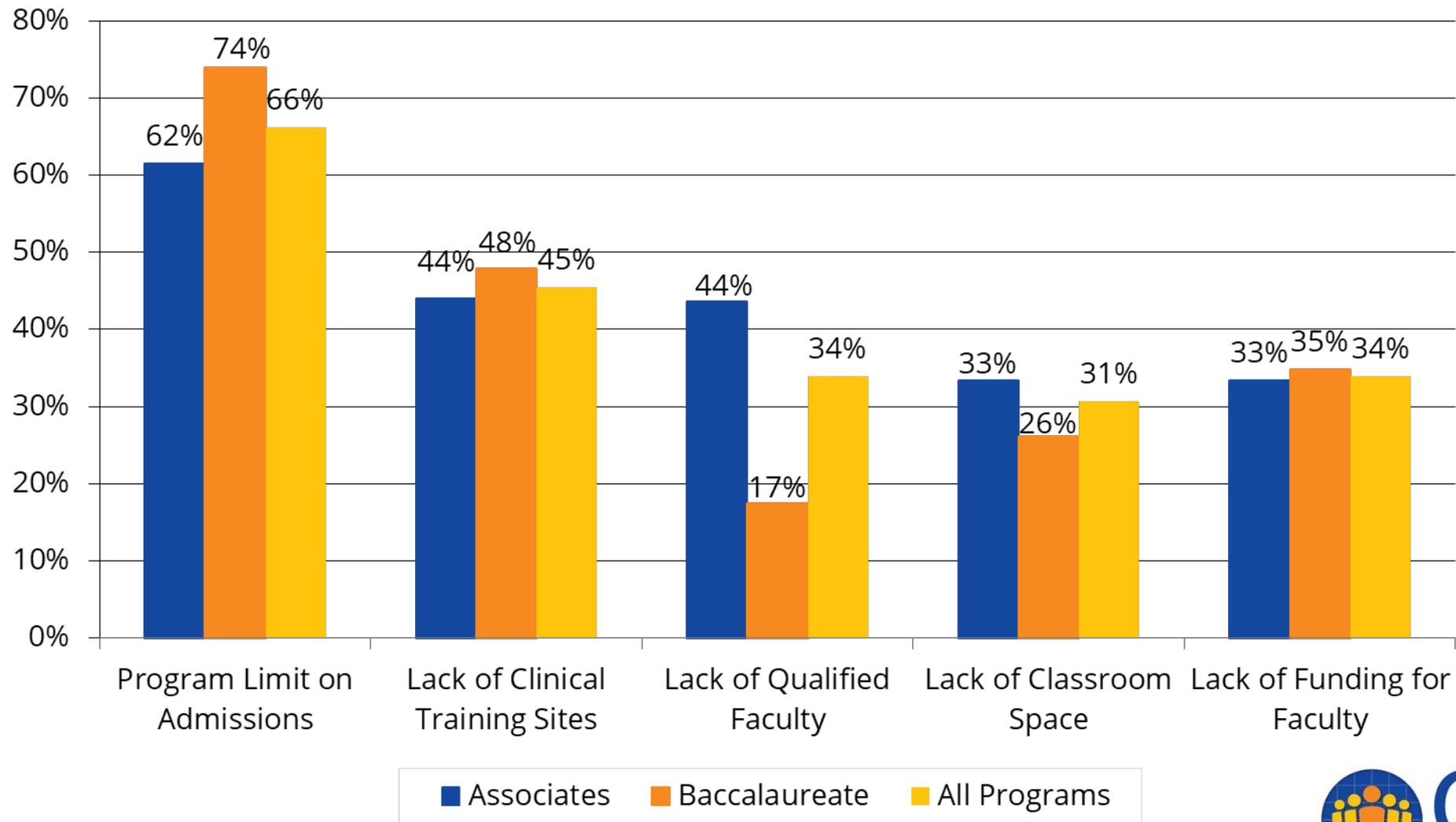
BSN-Completer Graduations Grew Steadily Between 2007 and 2014, but Subsequently Levelled Off



RN Graduations From Privately Sponsored Nursing Education Programs in the State Have Nearly Tripled



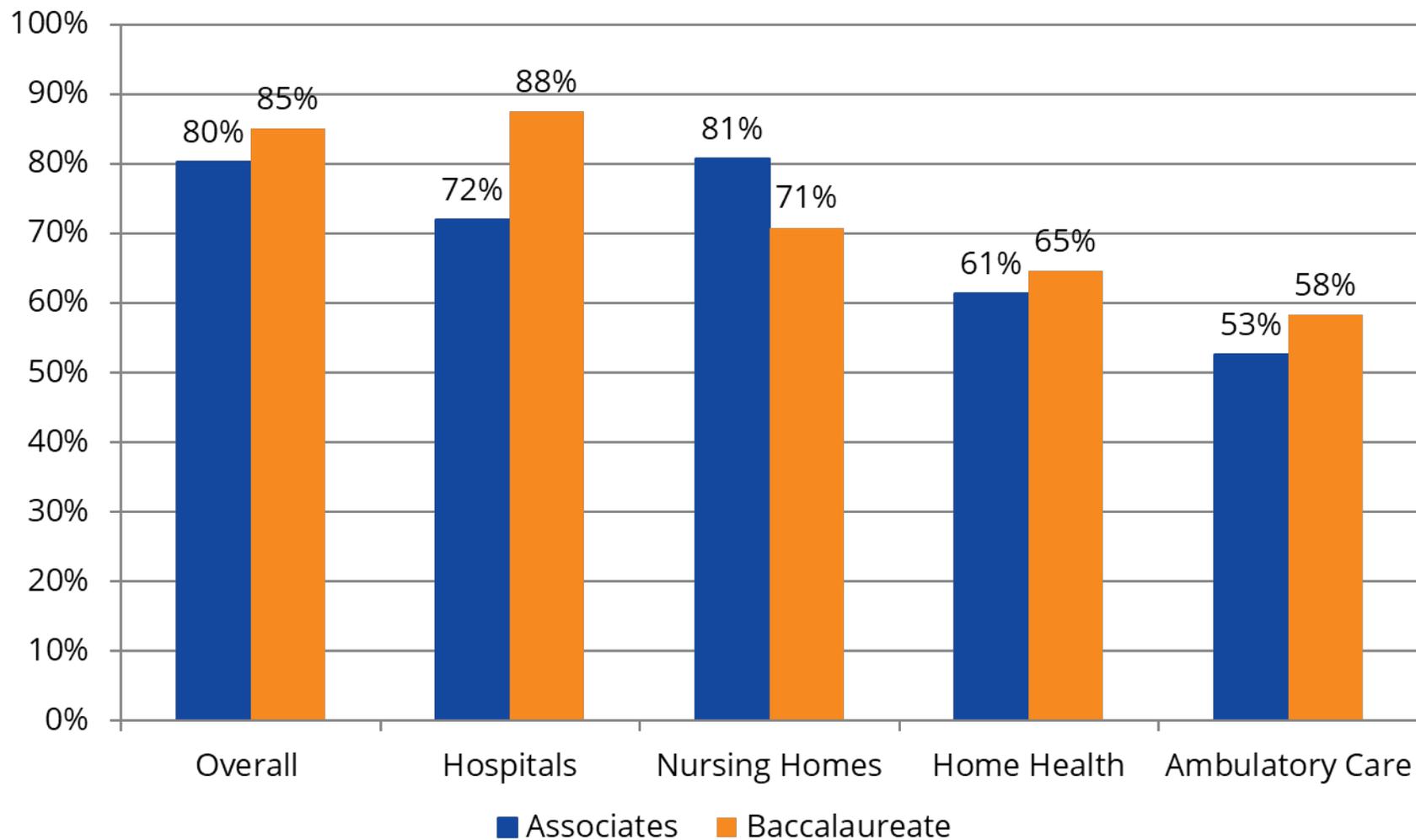
The Main Reason for Turning Away Qualified Applicants Was Limits on the Number of Nursing Program Admissions



BSN Programs Were More Likely Than ADN Programs to Report Increases in Applications and Acceptances Between 2017 and 2018

- More than half of BSN programs indicated that the number of applicants increased between 2017 and 2018
- In contrast, two-thirds of ADN programs indicated that the number of applications remained the same between 2017 and 2018
- One-third of BSN programs reported an increase in acceptances between 2017 and 2018
- Less than 10% of ADN programs reported in an increase in acceptances between 2017 and 2018

The Majority of Deans and Directors Reported That There Were “Many Jobs” for New RNs



Key Take-Away Points

- Since 2002, the number of new RN graduates has continued to increase
- In recent years, this growth has been driven by graduations from BSN programs
- Graduations from ADN programs have declined since 2011
- Deans and directors reported turning away qualified applicants
- There is strong job market demand for newly trained RNs across all health settings

Contact Information

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