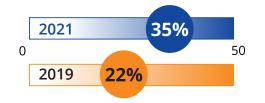


# Key Findings From the 2021 New York Resident Exit Survey

### RECRUITMENT

The job market for physicians completing training in New York in 2021 was not as strong as the job market in 2019.

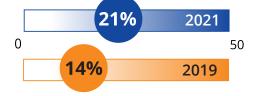
35% had difficulty finding a satisfactory practice position





21% changed plans due to limited job opportunities





# **DEMAND**

Demand for physicians in primary care specialties was stronger than demand for physicians in other specialties.



## STRONGEST DEMAND

- Adult Psychiatry
- Family Medicine
- Anesthesiology
- Child & Adolescent Psychiatry



### **WEAKEST DEMAND**

- Pathology
- Pediatric Subspecialties
- General Surgery
- Radiology



# **RETENTION**

53% of new physicians trained in NY plan to practice out of state.



# **DIVERSITY**

Compared to the US population, gender diversity of new physicians in NY has improved, while racial/ethnic disparities remain.





New Black, Hispanic, American Indian physicans Blacks, Hispanics, American Indians in the US

