Key Findings From the 2021 New York Resident Exit Survey

RECRUITMENT

The job market for physicians completing training in New York in 2021 was not as strong as the job market in 2019.

- 35% had difficulty finding a satisfactory practice position

DEMAND

Demand for physicians in primary care specialties was stronger than demand for physicians in other specialties.

- STRONGEST DEMAND
  - Adult Psychiatry
  - Family Medicine
  - Anesthesiology
  - Child & Adolescent Psychiatry

- WEAKEST DEMAND
  - Pathology
  - Pediatric Subspecialties
  - General Surgery
  - Radiology

RETENTION

53% of new physicians trained in NY plan to practice out of state.

- Top Reasons For Leaving
  - 27% Closer to family
  - 10% Better jobs in desired locations
  - 13% Better salaries

DIVERSITY

Compared to the US population, gender diversity of new physicians in NY has improved, while racial/ethnic disparities remain.

- New female physicians: 48% vs 51% in the US
- New Black, Hispanic, American Indian physicians: 16% vs 33% in the US

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