Key Findings From the 2022 New York Resident Exit Survey

**RECRUITMENT**
The job market for physicians completing training in New York in 2022 was stronger than the job market in 2021.

- 20% had difficulty finding a satisfactory practice position

**DEMAND**
Demand for physicians in primary care specialties was comparable to demand for physicians in other specialties according to most indicators.

- **STRONGEST DEMAND**
  - Urology
  - Adult Psychiatry
  - Dermatology
  - Family Medicine
  - Gastroenterology

- **WEAKEST DEMAND**
  - General Surgery
  - Pathology
  - Emergency Medicine
  - Pediatric Subspecialties

**RETENTION**
52% of new physicians trained in NY plan to practice out of state.

**DIVERSITY**
Compared to the US population, gender diversity of new physicians in NY has improved, while racial/ethnic disparities remain.

- New female physicians: 46% vs 51% in the US
- New Black, Hispanic, American Indian physicians: 16% vs 33% in the US

---


© 2023 Center for Health Workforce Studies, University at Albany