New Physicians in New York: Who's Leaving and Why?
Results of the Survey of Physicians Completing Training in New York in 2022

Less Than Half (48%) of New Physicians Trained in New York Stay in New York

In-state retention highest in:
- ADULT PSYCHIATRY 75%
- FAMILY MEDICINE 67%
- PAIN MANAGEMENT 60%

In-state retention lowest in:
- GENERAL SURGERY 17%
- UROLOGY 20%
- PATHOLOGY 25%

In-State Retention of Family Medicine Physicians Has Increased Over the Past Decade

<table>
<thead>
<tr>
<th>Year</th>
<th>Retention</th>
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</thead>
<tbody>
<tr>
<td>2013</td>
<td>44%</td>
</tr>
<tr>
<td>2022</td>
<td>67%</td>
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</tbody>
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76% Of New Physicians From New York* Plan to Stay in New York to Practice

* Graduated both high school and medical school in New York State.

Primary Reasons Why New Physicians Leave New York

- To be closer to family (25%)
- Better salaries outside New York (13%)
- Better jobs in desired location outside New York (9%)
- Overall lack of jobs in New York (9%)
- Better jobs in desired practice setting outside New York (9%)