

## Faculty Vacancy Rates Are High

**1 in 6** Full-time Faculty Positions Are Vacant



### Why Is This Important?

Nursing faculty shortages could jeopardize future production of RNs

### Reasons for Faculty Departures



Retirements



Job/Career Changes



Family Commitments



### Recruitment Strategies to Fill Vacant Faculty Positions



Increase Salaries



Hire Faculty Actively Pursuing Advanced Degrees