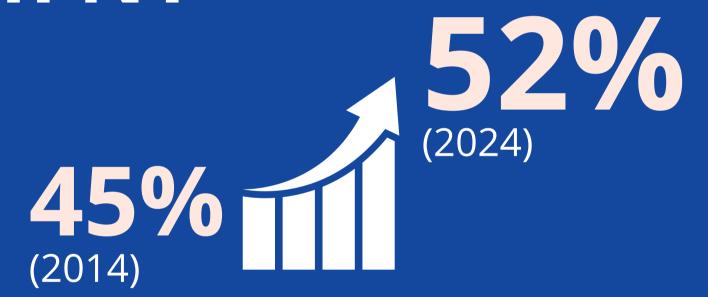
## In-State Retention Is on the Rise for New Physicians in NY





- Be closer to family
- Higher salaries outside NY
- Better job opportunities in desired location
- High cost of living in NY



## **Specialties With Lowest Retention:**

- Orthopedics (17%)
- Pulmonary Disease (28%)
- Obstetrics/Gynecology (33%)
- Ophthalmology (33%)



**76%** of physicians who attended both high school and medical school in New York stayed to practice

