

Key Findings From the 2024 New York Resident Exit Survey

This overview summarizes key findings from the annual Survey of Residents Completing Training in New York conducted by the Center for Health Workforce Studies in the spring and summer of 2024. These findings can reveal important physician workforce trends and assist with workforce planning initiatives in New York and across the country.

In-State Retention Is on the Rise for New Physicians in NY

45%
(2014)



52%
(2024)



76%

of physicians who attended both high school and medical school in New York stayed to practice



Top Reasons for Leaving NY:

- Be closer to family
- Higher salaries outside NY
- Better job opportunities in desired location
- High cost of living in NY



Specialties With Lowest Retention:

- Orthopedics (17%)
- Pulmonary Disease (28%)
- Obstetrics/Gynecology (33%)
- Ophthalmology (33%)

Few Newly-Trained Physicians Plan to Practice in Underserved Areas



Only **4%** intend to practice in a rural area



Just **16%** plan to work in a federally-designated health professional shortage area (HPSA)

Strong Demand for Select Specialties

Among new physicians in NY, the strongest demand is for:

- Anesthesiologists
- Hematologists/Oncologists
- Adult & Child/Adolescent Psychiatrists
- Gastroenterologists
- Dermatologists
- Endocrinologists



In contrast, demand is weakest for general surgeons, emergency medicine physicians, physiatrists, pathologists, and orthopedists



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