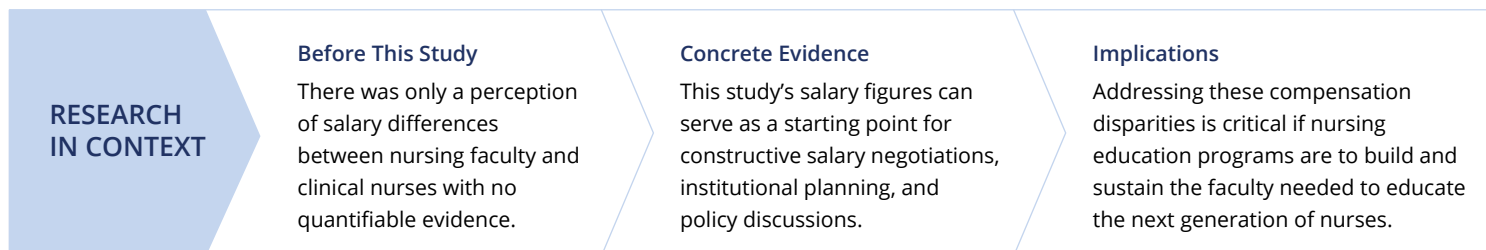




Understanding the Nursing Faculty Salary Disparity

In a time of national nursing shortages, nursing education programs continue to struggle with recruiting and retaining qualified faculty – and salary is the most cited reason why.



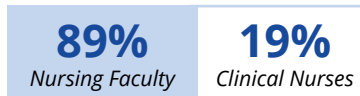
Nursing Faculty: Higher Education and More Experience, But Less Pay



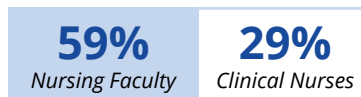
Education and Experience

Nursing faculty were far more likely to have advanced degrees and possess more years of experience in the nursing field than clinical nurses

Percent that have a Master of Science in Nursing (MSN) degree or higher



Percent that have 21+ years of experience in nursing



Earnings

Nursing faculty earned significantly less than nurses in most other positions (even after adjusting for qualifications and experience)

\$18,346
less than staff nurses

\$19,863
less than charge nurses

\$27,526
less than front-line nurse managers



Nursing faculty shortages are limiting the future supply of nurses

When there isn't enough nursing faculty, qualified applicants to nursing programs are being turned away.

➔ This reduces the production of new nurses, which in turn will impact future supply.

Our recent survey of NYS nursing program deans found that one of the top reasons for turning away qualified applicants was an insufficient number of qualified faculty.

Read the Article

