



State of New York's Healthcare Workforce

Although healthcare employment continues to grow overall at the State level, pervasive shortages exist in specific regions, professions, and settings.

BY STATE AND REGION
Healthcare Jobs Grew 15% Statewide From 2020-2024, But Most Growth Was Limited to Downstate*

20% increase in New York City and Long Island regions

➤ Only **3% increase** in all other regions combined†

BY SETTING
Some Healthcare Settings Had Employment Gains While Others Had Declines

Home healthcare jobs increased most, by **41%** statewide

Nursing home jobs declined by **4%** statewide

BY PROFESSION
Recruitment and Retention Difficulties Continue for Specific Professions

All Healthcare Settings

- Registered nurses (RNs)
- Licensed practical nurses (LPNs)

<p> Hospitals</p> <ul style="list-style-type: none"> Clinical laboratory technologists Respiratory therapists Surgical technicians <p> Nursing Homes and Adult Care Facilities</p> <ul style="list-style-type: none"> Respiratory therapists Speech-language pathologists 	<p> Home Healthcare Agencies</p> <ul style="list-style-type: none"> Home health aides Occupational therapists Physical therapists <p> Clinics</p> <ul style="list-style-type: none"> Dental hygienists Dentists Primary care physicians Psychiatrists 	<p> Barriers to Expansion</p> <p>In the Educational Pipeline</p> <ul style="list-style-type: none"> Faculty shortages Lack of clinical training sites Admission caps <p>In the Health Workforce</p> <ul style="list-style-type: none"> Non-competitive salaries Shortage of workers/applicants
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Production of Select Professionals Is Not Keeping Up With Future Demand

Number of projected annual job openings for 2022-2032 is substantially higher than the number New York State education programs are currently producing for **RNs, LPNs, home health aides, and nurse aides**

These findings and more can be found in our report *The Healthcare Workforce in New York State: Trends in the Supply of and Demand for Healthcare Workers*.

* Downstate includes New York City and Long Island regions.

† Capital District, Central NY, Finger Lakes, Hudson Valley, Mohawk Valley, North Country, Southern Tier, and Western NY regions.